

ZIMMER BIOMET HOLDINGS, INC.
Reconciliation of Effective Tax Rate to Adjusted Effective Tax Rate
For the Quarterly and Year-to-Date Periods in Calendar Year Ending December 31, 2016
(unaudited)

	Three Months Ended March 31, 2016		Three Months Ended June 30, 2016		Three Months Ended September 30, 2016		Three Months Ended December 31, 2016		Year Ended December 31, 2016
Effective tax rate	29.8	%	128.7	%	(52.6)	%	(103.1)	%	24.9
Inventory step-up and other inventory and manufacturing related charges, intangible asset amortization and special items	(4.0)		(104.0)		73.7		125.1		(1.4)
Adjusted effective tax rate	<u>25.8</u>	%	<u>24.7</u>	%	<u>21.1</u>	%	<u>22.0</u>	%	<u>23.5</u>

ZIMMER BIOMET HOLDINGS, INC.
Reconciliation of Effective Tax Rate to Adjusted Effective Tax Rate
For the Quarterly and Annual Periods in Calendar Year Ending December 31, 2015
(unaudited)

	Three Months Ended March 31, 2015		Three Months Ended June 30, 2015		Three Months Ended September 30, 2015		Three Months Ended December 31, 2015		Year Ended December 31, 2015
Effective tax rate	24.5	%	27.1	%	30.2	%	4.9	%	4.6
Inventory step-up and other inventory and manufacturing related charges, intangible asset amortization, special items and other expense and interest expense on Biomet merger	2.6		(1.3)		(2.0)		18.9		21.5
Adjusted effective tax rate	<u>27.1</u>	%	<u>25.8</u>	%	<u>28.2</u>	%	<u>23.8</u>	%	<u>26.1</u>