



Effective Date	Split Ratio
-----------------------	--------------------

September 1, 2013	5 for 4
December 1, 2005	4 for 3
December 1, 2003	5 for 4
December 1, 2001	5 for 4
December 1, 2000	5 for 4
January 12, 1998	4 for 3
June 18, 1996	3 for 2