

Reconciliation of Adjusted Diluted EPS Excluding Amortization

in 000's except for EPS

	2012				
	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>FY</u>
<u>Net Income Reconciliation</u>					
Adjusted net income	\$ 29,526	\$ 36,177	\$ 34,037	\$ 21,169	\$ 120,909
Amortization	4,876	5,342	6,612	5,901	22,731
Tax Benefit	<u>(1,908)</u>	<u>(2,091)</u>	<u>(2,588)</u>	<u>(2,310)</u>	<u>(8,897)</u>
Amortization adjustment, net of tax	<u>2,968</u>	<u>3,251</u>	<u>4,024</u>	<u>3,591</u>	<u>13,834</u>
Adjusted net income, excluding amortization	<u>\$ 32,494</u>	<u>\$ 39,428</u>	<u>\$ 38,061</u>	<u>\$ 24,760</u>	<u>\$ 134,743</u>

<u>Adjusted Diluted EPS Reconciliation</u>					
Adjusted diluted EPS	\$ 0.34	\$ 0.41	\$ 0.38	\$ 0.24	\$ 1.36
Amortization, net of tax	<u>0.03</u>	<u>0.04</u>	<u>0.05</u>	<u>0.04</u>	<u>0.16</u>
Adjusted diluted EPS, excluding amortization ¹	<u>\$ 0.37</u>	<u>\$ 0.44</u>	<u>\$ 0.43</u>	<u>\$ 0.28</u>	<u>\$ 1.52</u>
Diluted Shares	88,055	88,723	88,654	88,914	88,671

¹ Adjusted diluted EPS, excluding amortization may not foot due to rounding.