

# GRI Table



Disclosure Type	Category	GRI G4 Disclosure Number	Disclosure Details	Response
Standard	Strategy and Analysis	<u>G4-1</u>	<p>a. Provide a statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization’s strategy for addressing sustainability.</p> <p>The statement should present the overall vision and strategy for the short term, medium term, and long-term, particularly with regard to managing the significant economic, environmental and social impacts that the organization causes and contributes to, or the impacts that can be linked to its activities as a result of relationships with others (such as suppliers, people or organizations in local communities). The statement should include:</p> <ul style="list-style-type: none"> <li>▪ Strategic priorities and key topics for the short and medium term with regard to sustainability, including respect for internationally recognized standards and how such standards relate to long-term organizational strategy and success</li> <li>▪ Broader trends (such as macroeconomic or political) affecting the organization and influencing sustainability priorities</li> <li>▪ Key events, achievements, and failures during the reporting period</li> <li>▪ Views on performance with respect to targets</li> <li>▪ Outlook on the organization’s main challenges and targets for the next year and goals for the coming 3–5 years</li> <li>▪ Other items pertaining to the organization’s strategic approach</li> </ul>	<p>✔ Please see <a href="#">Message from Our Leadership</a></p>
Standard	Organizational Profile	<u>G4-3</u>	<p>a. Report the name of the organization.</p>	<p>✔ WGL Holdings, Inc</p>
Standard	Organizational Profile	<u>G4-4</u>	<p>a. Report the primary brands, products, and services.</p>	<p>✔ Please see <a href="#">Our Company</a></p>
Standard	Organizational Profile	<u>G4-5</u>	<p>a. Report the location of the organization’s headquarters.</p>	<p>✔ 101 Constitution Ave, NW, Washington, D.C., 20080</p>
Standard	Organizational Profile	<u>G4-6</u>	<p>a. Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.</p>	<p>✔ WGL operates in the United States.</p>



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Standard	Organizational Profile	<u>G4-7</u>	a. Report the nature of ownership and legal form.	<p>✔</p> <p>WGL Holdings, Inc. is publicly traded on the New York Stock Exchange. It was established as a Virginia corporation on November 1, 2000, and provides natural gas and other energy-related products and services through subsidiaries that include Washington Gas, WGL Energy Systems, WGL Energy Services, WGL Midstream and Hampshire Gas. WGL owns all of the shares of common stock of Washington Gas and Washington Gas Resources, which owns WGL Energy Systems, WGL Energy Services and WGL Midstream.</p> <p>Please see <a href="#">Our Company</a></p>
Standard	Organizational Profile	<u>G4-9</u>	<p>a. Report the scale of the organization, including:</p> <ul style="list-style-type: none"> <li>▪ Total number of employees</li> <li>▪ Total number of operations</li> <li>▪ Net sales (for private sector organizations) or net revenues (for public sector organizations)</li> <li>▪ Total capitalization broken down in terms of debt and equity (for private sector organizations)</li> <li>▪ Quantity of products or services provided</li> </ul>	<p>✔</p> <p>Please see <a href="#">Our Company</a> and our <a href="#">2016 Corporate Performance Report</a></p>
Standard	Organizational Profile	<u>G4-11</u>	a. Report the percentage of total employees covered by collective bargaining agreements.	<p>✔</p> <p>Please see <a href="#">Expanding Economic Opportunities: Employment at WGL: Unionization</a></p>
Standard	Organizational Profile	<u>G4-12</u>	a. Describe the organization’s supply chain.	<p>✔</p> <p>Please see <a href="#">Investing in Resilient Infrastructure: Working with Our Suppliers</a></p>



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Standard	Organizational Profile	<u>G4-13</u>	<p>a. Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain, including:</p> <ul style="list-style-type: none"> <li>▪ Changes in the location of, or changes in, operations, including facility openings, closings, and expansions</li> <li>▪ Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations)</li> <li>▪ Changes in the location of suppliers, the structure of the supply chain, or in relationships with suppliers, including selection and termination</li> </ul>	<p>✔</p> <p>In 2016, Washington Gas, a WGL company, announced that its new Northwest Station Fleet Facility in Rockville, Md., earned LEED Gold Certification by the United States Green Building Council (USGBC), exceeding the threshold of 60 credits by 3 points. To earn this certification, Washington Gas worked from the outset to verify and document that the building and all of its systems and assemblies were planned, designed, installed, tested, operated and maintained to meet LEED requirements.</p> <p>Please see <a href="#">WGL 2016 Corporate Performance Report</a>.</p>
Standard	Identified Material Aspects and Boundaries	<u>G4-17</u>	<p>a. List all entities included in the organization's consolidated financial statements or equivalent documents.</p> <p>b. Report whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report.</p> <p>The organization can report on this Standard Disclosure by referencing the information in publicly available consolidated financial statements or equivalent documents.</p>	<p>✔</p> <p>WGL Holdings, Inc. reports financial performance across four operating segments: 1) regulated utility, including Washington Gas and Hampshire Gas; 2) retail energy-marketing (WGL Energy Services); 3) commercial energy systems (WGL Energy Systems); and 4) midstream energy services (WGL Midstream). Utility operations represent 80 percent of WGL's total assets. This data was assured.</p> <p>Please see <a href="#">WGL 2016 Corporate Performance Report, pg. 19-20</a>.</p>
Standard	Identified Material Aspects and Boundaries	<u>G4-18</u>	<p>a. Explain the process for defining the report content and the Aspect Boundaries.</p> <p>b. Explain how the organization has implemented the Reporting Principles for Defining Report Content.</p>	<p>✔ Please see <a href="#">Materiality Assessment</a></p>
Standard	Identified Material Aspects and Boundaries	<u>G4-19</u>	<p>a. List all the material Aspects identified in the process for defining report content.</p>	<p>✔ Please see <a href="#">Materiality Assessment</a></p>



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Standard	Stakeholder Engagement	<u><b>G4-24</b></u>	a. Provide a list of stakeholder groups engaged by the organization.	✔ See <a href="#">Stakeholder Engagement</a> and <a href="#">Materiality Assessment</a>
Standard	Stakeholder Engagement	<u><b>G4-25</b></u>	a. Report the basis for identification and selection of stakeholders with whom to engage.	✔ See <a href="#">Materiality Assessment</a>
Standard	Stakeholder Engagement	<u><b>G4-26</b></u>	a. Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	✔ See <a href="#">Stakeholder Engagement</a> and <a href="#">Materiality Assessment</a>
Standard	Stakeholder Engagement	<u><b>G4-27</b></u>	a. Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns.	✔ See <a href="#">Materiality Assessment</a>
Standard	Report Profile	<u><b>G4-28</b></u>	a. Reporting period (such as fiscal or calendar year) for information provided.	✔ Please see <a href="#">About This Report</a>
Standard	Report Profile	<u><b>G4-29</b></u>	a. Date of most recent previous report (if any).	✔ <a href="#">January 2016</a>
Standard	Report Profile	<u><b>G4-30</b></u>	a. Reporting cycle (such as annual, biennial).	✔ Please see <a href="#">About This Report</a>
Standard	Report Profile	<u><b>G4-32</b></u>	a. Report the 'in accordance' option the organization has chosen. b. Report the GRI Content Index for the chosen option. c. Report the reference to the External Assurance Report, if the report has been externally assured. GRI recommends the use of external assurance but it is not a requirement to be 'in accordance' with the Guidelines.	✔ WGL has used the GRI G4 Guidelines as guidance in preparing this report.
Standard	Governance	<u><b>G4-34</b></u>	a. Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	✔ Please see <a href="#">Governance</a>



Disclosure Type	Category	GRI G4 Disclosure Number	Disclosure Details	Response
Standard	Ethics & Integrity	<b><u>G4-56</u></b>	a. Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	✔ Please see <a href="#">Our Company</a> and <a href="#">Governance</a>
Material	Aspect: Product Responsibility Material Topic: Customer Health & Safety	<b><u>G4 DMA:</u></b> <b>Product Responsibility</b>	<p>a. Report why the Aspect (Product Responsibility) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	✔ Please see <a href="#">Building Sustainable Cities and Communities: Keeping Our Customers Safe</a>
Material	Aspect: Product Responsibility Material Topic: Customer Health & Safety	<b><u>G4-PR1:</u></b> <b>Percentage of significant product and service categories for which health and safety impacts are assessed for improvement</b>	a. Report the percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	✔ Please see <a href="#">Building Sustainable Cities and Communities: Keeping Our Customers Safe</a>



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Material	Aspect: Product Responsibility Material Topic: Customer Health & Safety	<b>G4 -PR2:</b> <b>Total number of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcome</b>	<p>a. Report the total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services within the reporting period, by:</p> <ul style="list-style-type: none"> <li>▪ Incidents of non-compliance with regulations resulting in a fine or penalty</li> <li>▪ Incidents of non-compliance with regulations resulting in a warning</li> <li>▪ Incidents of non-compliance with voluntary codes</li> </ul> <p>b. If the organization has not identified any non-compliance with regulations and voluntary codes, a brief statement of this fact is sufficient.</p>	<p>✔ Please see <a href="#">Building Sustainable Cities and Communities: Keeping Our Customers Safe</a></p>
Material	Aspect: Compliance Material Topics: Environmental Compliance, Compliance with Rules & Regulations, Energy Regulations	<b>G4 DMA:</b> <b>Compliance</b>	<p>a. Report why the Aspect (Compliance) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	<p>✔ Please see <a href="#">Governance</a></p>
Material	Aspect: Compliance Material Topics: Compliance with Rules and Regulations	<b>G4 - S08:</b> <b>Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations</b>	<p>a. Report significant fines and non-monetary sanctions in terms of:</p> <ul style="list-style-type: none"> <li>▪ Total monetary value of significant fines</li> <li>▪ Total number of non-monetary sanctions</li> <li>▪ Cases brought through dispute resolution mechanisms</li> </ul> <p>b. If the organization has not identified any non-compliance with laws or regulations, a brief statement of this fact is sufficient.</p> <p>c. Report the context against which significant fines and non-monetary sanctions were incurred.</p>	<p>✔ Please see <a href="#">Governance</a></p>



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Material	Aspect: Compliance Material Topic: Energy Regulations	N/A	WGL to identify relevant data point	✔ Please see <a href="#">Environmental Audit Program</a>
Material	Aspect: Customer Privacy Material Topic: Cybersecurity & Data Protection	<b>G4-DMA:</b> <b>Customer Privacy</b>	<p>a. Report why the Aspect (Customer Privacy) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	✔ Please see <a href="#">Governance: Infrastructure Security</a>
Material	Aspect: Economic Performance Material Topic: Climate Change	<b>G4-DMA:</b> <b>Economic Performance</b>	<p>a. Report why the Aspect (Economic Performance) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	✔ Please see <a href="#">Our Approach to Climate Change</a>





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Material	Aspect: Economic Performance Material Topic: Climate Change	<b>G4-EC2:</b> <b>Financial implications and other risks and opportunities for the organization's activities related to climate change</b>	<p>a. Report risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue or expenditure, including:</p> <ul style="list-style-type: none"> <li>▪ A description of the risk or opportunity and its classification as either physical, regulatory, or other</li> <li>▪ A description of the impact associated with the risk or opportunity</li> <li>▪ The financial implications of the risk or opportunity before action is taken</li> <li>▪ The methods used to manage the risk or opportunity</li> <li>▪ The costs of actions taken to manage the risk or opportunity</li> </ul>	<p>✔ Please see <a href="#">Our Approach to Climate Change</a></p>
Material	Aspect: Emissions Material Topics: Greenhouse Gas and other Emissions; Air Quality	<b>G4-DMA:</b> <b>Emissions</b>	<p>a. Report why the Aspect (Emissions) is material. Report the impacts that make this Aspect material</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	<p>✔ Please see <a href="#">Our Approach to Climate Change: GHG Management Plan</a></p>
Material	Aspect: Energy Material Topic: Energy Efficiency; Energy Reliability	<b>G4-DMA:</b> <b>Energy</b>	<p>a. Report why the Aspect (Energy) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	<p>✔ Please see <a href="#">Energy Efficiency</a> and <a href="#">Ensuring Customer Satisfaction</a></p>



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Material	Aspect: Energy Material Topic: Energy Reliability	N/A	Service was available to 99.85% of customers without unscheduled interruption	✔ Please see <a href="#">Ensuring Customer Satisfaction</a>
Material	Aspect: Equal Remuneration for Men and Women Material Topic: Equal Remuneration for Men and Women	<b>G4-DMA:</b> <b>Equal Remuneration for Men and Women</b>	<p>a. Report why the Aspect (Equal Remuneration for Men and Women ) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	Not addressed, data not available
Material	Aspect: Equal Remuneration for Men and Women Material Topic: Equal Remuneration for Men and Women	<b>G4- LA13:</b> <b>Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation</b>	<p>a. Report the ratio of the basic salary and remuneration of women to men for each employee category, by significant locations of operation.</p> <p>b. Report the definition used for 'significant locations of operation'.</p>	Not addressed, data not available
Material	Aspect: Indirect Economic Impacts Material Topics: Infrastructure Investment	<b>G4-DMA:</b> <b>Indirect Economic Impacts</b>	<p>a. Report why the Aspect (Indirect Economic Impacts) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	✔ Please see <a href="#">Our Company: Economic Impact and Governance: Infrastructure Investment</a>



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Material	Aspect: Indirect Economic Impacts Material Topic: Infrastructure Investment	<b>G4 - EC7:</b> <b>Development and impact of infrastructure investments and services supported</b>	<p>a. Report the extent of development of significant infrastructure investments and services supported.</p> <p>b. Report the current or expected impacts on communities and local economies. Report positive and negative impacts where relevant.</p> <p>c. Report whether these investments and services are commercial, in-kind, or pro bono engagements.</p>	<p>✔ Please see <a href="#">Governance: Infrastructure Investment</a></p>
Material	Aspect: Local Communities Material Topic: Public Health & Safety	<b>G4-DMA:</b> <b>Local Communities</b>	<p>a. Report why the Aspect (Local Communities) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	<p>✔ Please see <a href="#">Building Sustainable Cities and Communities</a></p>



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Material	Aspect: Local Communities Material Topic: Public Health & Safety	<b>G4 - S01:</b> <b>Percentage of operations with implemented local community engagement, impact assessments, and development programs</b>	<p>a. Report the percentage of operations with implemented local community engagement, impact assessments, and development programs, including the use of:</p> <ul style="list-style-type: none"> <li>▪ Social impact assessments, including gender impact assessments, based on participatory processes</li> <li>▪ Environmental impact assessments and ongoing monitoring</li> <li>▪ Public disclosure of results of environmental and social impact assessments</li> <li>▪ Local community development programs based on local communities' needs</li> <li>▪ Stakeholder engagement plans based on stakeholder mapping</li> <li>▪ Broad based local community consultation committees and processes that include vulnerable groups</li> <li>▪ Works councils, occupational health and safety committees and other employee representation bodies to deal with impacts</li> <li>▪ Formal local community grievance processes</li> </ul>	<p>✔ Please see <a href="#">Enabling Sustainable Cities and Communities</a> and <a href="#">Stakeholder Engagement</a></p>
Material	Aspect: Occupational Health & Safety Material Topics: Job Safety	<b>G4-DMA:</b> <b>Occupational Health &amp; Safety</b>	<p>a. Report why the Aspect (Occupational Health &amp; Safety) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	<p>✔ Please see <a href="#">Employee Safety</a></p>



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Material	Aspect: Occupational Health & Safety Material Topics: Job Safety	<b>G4 - LA6:</b> <b>Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender</b>	<p>a. Report types of injury, injury rate (IR), occupational diseases rate (ODR), lost day rate (LDR), absentee rate (AR) and work-related fatalities, for the total workforce (that is, total employees plus supervised workers), by:</p> <ul style="list-style-type: none"> <li>▪ Region</li> <li>▪ Gender</li> </ul> <p>b. Report types of injury, injury rate (IR), occupational diseases rate (ODR), lost day rate (LDR), absentee rate (AR) and work-related fatalities for independent contractors working on-site to whom the organization is liable for the general safety of the working environment, by:</p> <ul style="list-style-type: none"> <li>▪ Region</li> <li>▪ Gender</li> </ul> <p>c. Report the system of rules applied in recording and reporting accident statistics.</p>	<p>✔ Please see <a href="#">Injury Data</a></p>
Material	Aspect: Occupational Health & Safety Material Topics: Job Safety	<b>G4 - LA8:</b> <b>Health and safety topics covered in formal agreements with trade unions</b>	<p>a. Report whether formal agreements (either local or global) with trade unions cover health and safety.</p> <p>b. If yes, report the extent, as a percentage, to which various health and safety topics are covered by these agreements.</p>	<p>✔ See <a href="#">Unionization</a></p>
Material	Aspect: N/A Material Topic: Energy Affordability	<b>G4-DMA:</b> <b>Energy Affordability</b>	<p>a. Report why the Aspect (Energy Affordability) is material. Report the impacts that make this Aspect material.</p> <p>b. Report how the organization manages the material Aspect or its impacts.</p> <p>c. Report the evaluation of the management approach, including:</p> <ul style="list-style-type: none"> <li>▪ The mechanisms for evaluating the effectiveness of the management approach</li> <li>▪ The results of the evaluation of the management approach</li> <li>▪ Any related adjustments to the management approach</li> </ul>	<p>✔ See <a href="#">Ensuring Customer Satisfaction: Energy Affordability</a></p>



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Material	Aspect: N/A Material Topic: Resilience	N/A	With suppliers, customers, communities or employees, our efforts toward maintaining safe and resilient infrastructure is key to who we are.	✔ Please see <a href="#">Investing in Resilient Infrastructure</a>

