

HUMAN RESOURCES AND COMPENSATION COMMITTEE CHARTER
Effective August 15, 2017

1. PURPOSE

The purpose of the Human Resources And Compensation Committee (the “Committee”) of the Board of Directors (the “Board”) of Tronox Limited (the “Company”) is to (a) see that the officers of the Company are compensated in a manner consistent with Company’s compensation philosophy and competitive with the Company’s peers; (b) review and monitor management succession planning and development; and (c) oversee the preparation, and authorize the filing, and prepare the compensation committee report required by the rules of the Securities and Exchange Commission (the “SEC”) to be included in the Company’s annual Form 10-K and annual proxy statement. The Committee shall also have the responsibility to have settlor and administrative powers over the stock option and other equity incentive plans, employee stock purchase plans, 401(k) plans, executive and employee bonus plans, and any other similar plans the Company may adopt, and other retirement plans intended to be qualified under Section 401(a) of the Internal Revenue Code maintained by the Company or any affiliate of the Company (the “Plans”). The Committee’s settlor powers shall include, without limitation, the authority to amend, modify, or terminate the Plans for any reason and at any time unless the Plan(s) expressly provide to the contrary.

2. MEMBERS

The Committee must have at least two members. All Committee members must have been determined by the Board to be independent, as defined and to the extent required in the applicable stock exchange listing standards, as they may be amended from time to time. In addition, Committee members must qualify as “outside directors” within the meaning of Section 162(m) of the Internal Revenue Code of 1986, as amended, and as “non-employee directors” within the meaning of Rule 16b-3 promulgated under the Securities and Exchange Act of 1934 (the Exchange Act), as amended (provided, that any inadvertent non-compliance shall not impair the authority of the Committee or the validity of any actions taken by the Committee and, in such case, the Committee may establish a subcommittee as necessary for compliance with those applicable rules). The Committee may delegate any of its responsibilities to a subcommittee comprised of one or more of its members as appropriate or as otherwise permitted by the terms of any compensation or benefit plan, program, policy, agreement or arrangement approved by the Committee or the Board. Further, the Committee and any advisors retained must be in compliance with the requirements of Section 10C of the Exchange Act as well as any rules as promulgated by the national exchanges. Committee members and the Committee Chair shall be appointed by and may be removed by the Board on the recommendation of the Governance/Nominating Committee.

3. POWERS

The Committee has all powers necessary to carry out its purpose and discharge its responsibilities. These include, per NYSE Listed Company Manual section 303A.05(c)(ii), the power to set the compensation of officers and the power to directly retain, compensate, and oversee outside legal counsel, consultants

and others (the “Advisors”) as the Committee determines necessary to perform its responsibilities, without additional approval from the Board, and the power to investigate any matter within the scope of its duties, with full access to books, records, facilities and personnel necessary to do so. The Company shall provide for appropriate funding, as determined by the Committee, for payment of compensation to the Advisors retained by the Committee. Prior to hiring the Advisors, the Committee shall consider all factors relevant to that person's independence from management as set forth in the applicable stock exchange listing standards and for payment of any other ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties, pursuant to NYSE Listed Company Manual section 303A.05(c)(iv). Without limiting the foregoing, these powers and duties shall include, without limitation, the following:

(a) Organizational

1. Review the Company’s processes to recruit, retain and develop management resources, including its executive personnel appraisal, development and selection processes, with a focus on the Company’s commitment to diversity.
2. Review management succession plans and monitor development of qualified backup candidates for principal positions in the Company.
3. Review performance and promotability of all officers (except the Chief Executive Officer (the “CEO”)) with the CEO at least annually and summarize such reviews for the Board.
4. Review the structure, staffing and operational processes of the Company’s organization to ensure they are aligned to achieve the Company’s strategic objectives.
5. Review the results of periodic assessments of the Company’s employees’ morale, opinions and internal culture.
6. Review the Plans and make any amendments that it deems necessary and appropriate with respect to a plan’s design and administration.

(b) Compensation

1. Periodically review the compensation system and structure to evaluate whether the cash compensation, stock-based compensation and benefit plans will attract, retain, and motivate officers to effectively build shareholder value.
2. Periodically review and approval of the Company’s peer group.
3. Review corporate goals and objectives relevant to CEO compensation, the CEO’s performance in light of those goals and objectives, and recommend to the independent directors of the Board the CEO’s compensation.
4. Set annual base compensation and approve incentive compensation for all officers.

5. Administer the Company's stock option plans, restricted stock plans, and incentive compensation plans for officers, including the delegation of routine or ministerial activities to management.
6. Review and approve employment agreements and severance agreements for officers, except for the CEO, which will be subject to input from the Board when appropriate, including change in control provisions, plans or agreements.
7. Review developments in corporate benefit plans for employees to evaluate their equity, soundness and adequacy.
8. Receive periodic confirmation that no personal loans to directors or executive officers, or other inappropriate compensation under applicable law, are made.
9. Review and discuss with management the Compensation Discussion and Analysis and other executive compensation-related disclosures required by the SEC to be included in the Company's annual Form 10-K and annual proxy statement and recommend to the Board whether the Compensation Discussion and Analysis should be included in the Company's annual Form 10-K and annual proxy statement.
10. Review and recommend to the Board the Company's submissions to shareholders on executive compensation matters, including advisory votes on executive compensation and the frequency of such votes. In addition, consider the results of shareholder advisory votes on executive compensation matters and the changes, if any, to the Company's executive compensation policies, practices and plans that may be warranted as a result of any such vote.
11. Review and discuss issues, including but not limited to the Qualified and Non- Qualified Plans, as the Committee may desire from time to time.

(c) Governance

1. Periodically review director compensation and recommend appropriate adjustments to the Board.
2. Evaluate compensation policies and practices for all employees to ensure they do not pose risks that are reasonably likely to have a material adverse effect on the Company.
3. Monitor compliance by executives and directors with the Company's stock ownership guidelines.
4. Review and approve the creation or revision of any clawback policy allowing the Company to recoup compensation paid to employees.
5. Review and reassess the adequacy of this charter at least annually.
6. Review and approve anti-hedging and pledging policies applicable to executive officers and non-employee directors.

7. Conduct an annual performance review of the Committee.
8. Produce a compensation committee report as required by the SEC to be included in the Company's annual Form 10-K and annual proxy statement.
9. At least annually, evaluate whether any Compensation Committee advisor retained or to be retained by it has any conflict of interest in accordance with Item 407(e)(3)(iv) of Regulation S-K. Upon completion of this evaluation, the Committee may retain or receive advice from any Committee advisor, including one that the Committee determines is not independent.

4. MEETINGS

The Committee shall meet at least four times per year, either in person, telephonically, or electronically, at such times and places as the Committee shall determine. The Committee shall report regularly to the full Board with respect to its activities, but not less frequently than quarterly. A majority of the Committee members shall constitute a quorum.

Minutes of each meeting shall be prepared under the direction of the Chair of the Committee and circulated to each member of the Committee for review and approval. The Secretary of the Company shall archive the approved minutes.