



SUPPLEMENTAL RECONCILIATION OF GAAP TO NON-GAAP RESULTS

(Unaudited)

(In thousands, except per share amounts)

	Three Months Ended						Six Months Ended			
	June 30, 2008		March 31, 2008		June 30, 2007		June 30, 2008		June 30, 2007	
	(% of revenues)		(% of revenues)		(% of revenues)		(% of revenues)		(% of revenues)	
GAAP GROSS PROFIT	\$ 43,915	34.6%	\$ 38,446	34.6%	\$ 30,168	26.5%	\$ 82,361	34.6%	\$ 64,559	28.8%
Adjustment for equity compensation charges	1,099	0.9%	986	0.9%	784	0.7%	2,085	0.9%	1,359	0.6%
Adjustment for charges associated with the purchase of WJ Communications										
Amortization of intangible assets	272	0.2%	-	0.0%	-	0.0%	272	0.1%	-	0.0%
Increase in value of inventory	1,706	1.3%	-	0.0%	-	0.0%	1,706	0.7%	-	0.0%
NON-GAAP GROSS PROFIT	\$ 46,992	37.0%	\$ 39,432	35.5%	\$ 30,952	27.2%	\$ 86,424	36.3%	\$ 65,918	29.4%
GAAP OPERATING EXPENSES	\$ 41,838	33.0%	\$ 35,791	32.2%	\$ 30,653	26.9%	\$ 77,629	32.6%	\$ 60,143	26.8%
Adjustment for equity compensation charges	(1,677)	-1.3%	(1,415)	-1.3%	(1,319)	-1.1%	(3,092)	-1.3%	(2,482)	-1.1%
Adjustment for charges associated with the purchase of WJ Communications										
Amortization of intangible assets	(68)	-0.1%	-	0.0%	-	0.0%	(68)	0.0%	-	0.0%
In-process research and development	(1,400)	-1.1%	-	0.0%	-	0.0%	(1,400)	-0.6%	-	0.0%
NON-GAAP OPERATING EXPENSES	\$ 38,693	30.5%	\$ 34,376	30.9%	\$ 29,334	25.8%	\$ 73,069	30.7%	\$ 57,661	25.7%
GAAP OPERATING INCOME	\$ 2,077	1.6%	\$ 2,655	2.4%	\$ (485)	-0.4%	\$ 4,732	2.0%	\$ 4,416	2.0%
Adjustment for equity compensation charges	2,776	2.2%	2,401	2.2%	2,103	1.7%	5,177	2.2%	3,841	1.7%
Adjustment for charges associated with the purchase of WJ Communication:	3,446	2.7%	-	0.0%	-	0.0%	3,446	1.4%	-	0.0%
NON-GAAP OPERATING INCOME	\$ 8,299	6.5%	\$ 5,056	4.6%	\$ 1,618	1.4%	\$ 13,355	5.6%	\$ 8,257	3.7%
GAAP NET INCOME	\$ 3,364	2.6%	\$ 4,480	4.0%	\$ 1,351	1.2%	\$ 7,844	3.3%	\$ 7,747	3.5%
Adjustment for equity compensation charges	2,776	2.2%	2,401	2.2%	2,103	1.7%	5,177	2.2%	3,841	1.7%
Adjustment for charges associated with the purchase of WJ Communication:	3,446	2.7%	-	0.0%	-	0.0%	3,446	1.4%	-	0.0%
NON-GAAP NET INCOME	\$ 9,586	7.5%	\$ 6,881	6.2%	\$ 3,454	3.0%	\$ 16,467	6.9%	\$ 11,588	5.2%
GAAP DILUTED EARNINGS PER SHARE	\$ 0.02		\$ 0.03		\$ 0.01		\$ 0.05		\$ 0.05	
Adjustment for equity compensation charges	0.02		0.02		0.01		0.04		0.03	
Adjustment for charges associated with the purchase of WJ Communication:	0.03		-		-		0.02		-	
NON-GAAP DILUTED EARNINGS PER SHARE	\$ 0.07		\$ 0.05		\$ 0.02		\$ 0.11		\$ 0.08	
GAAP COMMON SHARES ASSUMING DILUTION	146,888		144,737		142,183		145,761		141,536	
Adjustment for equity compensation charges	530		253		788		281		748	
COMMON SHARES ASSUMING DILUTION EXCLUDING EQUITY COMPENSATION	147,418		144,990		142,971		146,042		142,284	