

Core Values

ETHICS

We will always conduct our internal and external business ethically and with the highest level of integrity.

BRAND EXCELLENCE

The TEMPUR® brand stands for excellence and is the core asset that forms the foundation of our company. We realize that everything we do as employees reflects on the brand and can add or subtract value.

CUSTOMER ORIENTED

We will constantly strive to give our customers more than they expect. We will maintain a culture that attempts to eliminate all barriers, making it easier for customers to do business with us.

QUALITY FOCUSED

We are committed to supplying our customers and internal operations with products and services that conform to clearly established requirements. We understand that Quality is everyone's job.

TEAMWORK

We encourage a working partnership among all employees regardless of title or position. Realizing the need to work together, we encourage teamwork built on mutual trust, respect, and open communications.

CONTINUOUS IMPROVEMENT

We will constantly attempt to find better ways to do our work, both as individuals and as a company. Our goal is to continuously show gains in personal and company productivity.

ACHIEVEMENT

We will define success as achieving our goals and living up to our commitments. When promises are made, every effort will be employed to avoid failure.

COST CONSCIOUSNESS

We will continually improve operating efficiency and reduce cost based on the recognition that every action we take can influence the profitability and security of our company.

