

Core Values

- **We are passionate people**
 - We believe in our company, our brands and our team – and we have a bias for action
- **We think big**
 - We have high expectations of ourselves and our company
- **We think differently**
 - We seek innovation in every area of our business
- **We are focused on our consumers' needs and our customers' success**
 - We strive to understand our consumers' and customers' needs, and to exceed their expectations
- **We do the right thing**
 - We are uncompromising on integrity and ethics, and are environmentally and socially responsible
- **We care about each other**
 - We treat each other with respect, and we value diversity of thought
- **We are profit oriented**
 - We ensure our long term success by generating economic value

TEMPUR+SEALY