

TOMTOM ENVIRONMENTAL POLICY

Benefits

TomTom recognizes that the long-term success of our business is directly linked to a healthy global environment. We understand the importance of strong environmental business practices, employees who support our environmental goals, and the value of environmental consideration when creating new products and services.

TomTom is committed to prevent pollution and protect the environment by means of innovative technology offerings and minimizing waste.

This policy guides our management of the various environmental and workplace activities that comprise our business, as well as guiding our employees', suppliers', customers' and stakeholders' understanding of TomTom's environmental expectations.

General principles

TomTom is committed to the following environmental principles and activities:

- Delivering products and services that provide customers with solutions to reduce their environmental impact.
- Creating products and services that encourage our customers to interact with their environment, facilitating a greater understanding and appreciation of the global environment we share.
- Operating a product supply chain process that sources components from suppliers that can demonstrate compliance with TomTom environmental expectations.
- Providing a working environment for all employees that promotes a healthy lifestyle and proper work/life balance while minimizing the environmental impact of commuting and workplace activities.
- Persistently working to minimize our corporate environmental footprint while increasing the overall environmental awareness of our employees and customers.
- Integrating environmentally sustainable practices into our day-to-day business activities and using an environmental management system to continuously improve these practices.
- Ensuring our products, services, and workplace processes comply with relevant environmental

requirements.

- Compliance with the International Organization for Standardization (ISO) 14001 and Responsible Business Alliance (RBA), formerly the Electronic Industry Citizenship Coalition (EICC), which demonstrates the importance that we place on business environmental stewardship.

The TomTom Environmental Policy and associated activities are part of our social and environmental management system, which is intended to capture the key sustainable business practices important to both TomTom and our customers.

Support

For questions contact: sustainability@tomtom.com

Alain De Taeye

Member of the Management Board