



As a supplement to note 7 in TomTom's Annual Report 2011 we present a breakdown by member of the Management Board for the IFRS expenses relating to the share options and performance shares granted.

The expenses have been determined based on IFRS 2 and do not represent the actual cash amounts payable to the Management Board during the year. This information supplements the information provided in our Annual Report 2011 and should always be read in conjunction with the relevant accounting policies and explanatory notes therein.

This information has no impact on the balance sheet, profit and loss accounts or the cash flow statements as included in our 2011 Annual Report.

Total expenses based on IFRS 2 relating to the share options and performance shares granted

In €	2011	2010
Harold Goddijn	308,871	342,474
Marina Wyatt	310,589	334,856
Alain De Taeye	308,743	343,339

The total expenses relating to the remuneration of the Management Board including the abovementioned IFRS 2 based calculations for share-based expenses are given in the table below.

In €	2011	2010
Harold Goddijn	683,871	770,474
Marina Wyatt	750,589	998,296
Alain De Taeye	731,234	958,189