

Taleo Helps 3 Mobile Australia to Streamline Recruitment Process and Improve Candidate Experience

Australia's first 3G mobile network provider now offers enhanced careers website and job search process to better attract talent

DUBLIN, Calif., and SYDNEY, Australia, Nov. 20 /PRNewswire-FirstCall/ -- Taleo Corporation (Nasdaq: TLEO), the leading provider of on demand talent management solutions, today announced the successful implementation of Taleo Recruiting(TM) with telecommunications company Hutchison Telecoms Australia.

Hutchison Telecoms, which operates 3, Australia's first 3G provider, required a talent management system that would enable it to build and manage its talent pool, as well as measure and improve its talent acquisition processes. Hutchison selected Taleo to provide them with a talent management solution to improve the speed and efficiency of its recruitment process and gain greater control and visibility in sourcing top quality candidates in the highly competitive Australian market.

To complement its move to Taleo, Hutchison Telecoms Australia also launched a revamped careers website for 3 mobile at <http://www.three.com.au>.

3 provides 3G services to over 1.4 million customers in Australia and over 15.9 million worldwide. Hutchison Whampoa is the majority shareholder of Hutchison Telecoms Australia.

"It's vital that we can attract and retain great people at 3, and as effectively as we possibly can," said Steve Reid, head of HR and organization capability at Hutchison Telecoms Australia, 3 Mobile. "We selected Taleo because of its ability to integrate with our existing HR systems and processes, and interconnect with external parties. It also provides an intuitive and seamless user experience."

"3 Mobile is an internationally known brand, and we are working to leverage our consumer branding more strongly into our employment brand," Reid added. "We have a great story to tell as a business and a culture to match. As a dynamic organization that employs creative, talented and enthusiastic people, we will attract talent through advertising, word of mouth and a high number of employee referrals. We then aim to create an exceptional candidate experience supported by our interactive careers portal and new, online and streamlined recruitment process. Our organization is also committed to retaining our talent by encouraging internal mobility and ensuring the visibility of new opportunities to our employees."

Taleo senior vice president, international, Neil Hudspith comments, "I am delighted that the implementation at Hutchison Telecoms Australia has gone so well, and it is a pleasure to welcome them into our growing base of customers in Asia Pacific."

About Taleo

Taleo (Nasdaq: TLEO) is the leader in on demand, web-based talent management solutions that empower organizations of all sizes, around the world to assess, acquire, develop and align their workforce for improved business performance. More than 1,380 organizations use Taleo, including 35 of the Fortune 100, for talent acquisition and performance management, with over 1 million users processing 71 million candidates from over 100 countries. Requiring no capital investment, Taleo's software as a service and on demand

delivery offers 99.9% availability.

About 3

3 is Australia's first 3G network, bringing over 1.4 million customers mobile broadband, live Mobile TV, full length audio and video music tracks, live Video Calling, high-speed email and other great entertainment and information services in 3's Broadband Zones.

Three facts about 3: -- 3 launched Australia's first 3G mobile network in April 2003, now fully HSDPA enabled, and has over 1.4 million customers in Australia and 15.9 million customers worldwide. -- In 2006, over 80% of 3's customers accessed Planet 3 and 56% paid for at least one content event each month. Customers can choose content from twelve Mobile TV channels including Rage, CNN, BBC World, SBS, E! Entertainment, Sky Racing, MTV and Cartoon Network, as well as News, Games, Tones, Music and more. -- 3's Broadband Zones are available in most parts of Sydney, Melbourne, Brisbane, Adelaide, Perth, Canberra and the Gold Coast. We reach 96% of Australians with Talk, SMS, MMS, IM and Email.

Forward-looking Statements

This release contains forward-looking statements, including statements regarding the demand for Taleo's solutions, results from use of Taleo's solutions and general business conditions. Any forward-looking statements contained in this press release are based upon Taleo's historical performance and its current plans, estimates and expectations and are not a representation that such plans, estimates, or expectations will be achieved. These forward-looking statements represent Taleo's expectations as of the date of this press announcement. Subsequent events may cause these expectations to change, and Taleo disclaims any obligation to update the forward-looking statements in the future. These forward-looking statements are subject to known and unknown risks and uncertainties that may cause actual results to differ materially. Further information on potential factors that could affect actual results is included in Item 1A of Taleo's Annual Report on Form 10-K, as filed with the SEC on March 16, 2007, in Item 1A of Taleo's Quarterly Report on Form 10-Q, as filed with the SEC on November 9, 2007, and in other reports filed by Taleo with the SEC.

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