

Code of Conduct

**TIFFANY & CO.
CODE OF BUSINESS AND ETHICAL CONDUCT
FOR DIRECTORS, THE CHIEF EXECUTIVE OFFICER,
THE CHIEF FINANCIAL OFFICER AND ALL OTHER OFFICERS OF THE COMPANY**

Directors of the Company, the Chief Executive Officer (CEO), the Chief Financial Officer (CFO) and all other officers of the Company¹ hold an important and elevated role in corporate governance. Accordingly, this Code provides principles to which these persons are expected to adhere and to advocate in the performance of their corporate duties:

1. They must always promote honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest in personal and professional relationships.
2. They must not use their Company position for personal gain such as by soliciting or accepting for personal benefit business opportunities that might otherwise accrue to the benefit of the Company.
3. They must comply with applicable law.
4. Consistent with their obligations under applicable law, they must ensure the Company provides full, fair, accurate, timely, and understandable disclosure in reports and documents that it files with or submits to the U.S. Securities and Exchange Commission and in other public communications.
5. They must act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing their independent judgment to be subordinated.
6. They must respect the confidentiality of information acquired in the course of their duties except when expressly authorized by Company policy or legally obligated to disclose such information. Confidential information acquired in the course of their duties must not to be used for personal advantage. They are not prohibited, however, from providing information to or before the U.S. Securities and Exchange Commission, any other regulatory, administrative or governmental enforcement authority, or any self-regulatory organization.
7. They must responsibly use and control all Company assets and resources employed by or entrusted to them.
8. They must promptly report to the attention of the VP - Internal Audit, CFO, CEO and Audit Committee of the Board of Directors (through its chairperson) any violations of this Code or any suspected illegal, unethical or otherwise dishonest activities that could, in each case, reasonably be expected to have a material impact on the Company or its business, financial condition, results of operations or prospects.
9. They must conform to policies established by the Board of Directors with respect to trading in the Company's securities.
10. They must not take any action to influence, coerce, manipulate, or mislead any auditor engaged in the performance of an audit for the purpose of rendering the financial statements materially misleading.
11. Any waiver of this code of ethics may only be made by the Board of Directors.

¹ The term "all other officers of the Company" refers to those who are designated by the Board of Directors of Tiffany & Co., a Delaware corporation, as executive officers or officers for purposes of Section 16 of the Securities Exchange Act.

Code of Conduct

TIFFANY & CO. (AND CERTAIN AFFILIATED COMPANIES) BUSINESS CONDUCT POLICY - WORLDWIDE

It is essential to the continued success of our Company that all employees understand and follow our Business Conduct Policy. This Policy was developed to ensure that all employees understand what the Company requires them to do with respect to several situations. Briefly, it can be summarized as follows:

1. Confidential information must not be disclosed to people outside of the Company or retained upon termination of employment. This includes, but is not limited to, names and addresses of customers, financial data and vendor, advertising and design information.
2. Employees must safeguard customers' and employees' non-public personal information and comply with applicable privacy laws.
3. All employees must comply with applicable laws and act honestly and ethically.
4. No employee should have a conflict of interest. For example, no employee should have a financial interest in, or a loan from, one of our vendors, and no employee should work for one of our competitors. No employee should purchase merchandise or services directly from one of our vendors, suppliers, or contractors (unless such merchandise is generally available to the public, in which case such purchase shall be on generally available terms and conditions).
5. Any employee in possession of material, non-public information must not buy or sell Tiffany & Co. securities or other publicly traded securities as to which that information is material, or permit any household member or representative to do so, and may not disclose that information to others unless authorized to do so.
6. Employees should not accept business gifts or services from anyone where the value exceeds the equivalent of US\$200.
7. Employees are not allowed to bribe or provide anything of value to assist in obtaining or retaining business or any business advantage, whether to government officials, suppliers or others.
8. Employees may not process or authorize any transaction involving themselves, their family or any member of their household. This would include but is not limited to, sales, credits and any type of disbursements.
9. Employees may not use the employee discount for purchases on behalf of others or for resale. Employees may not purchase items from the employee stores with the intent to resell the merchandise.
10. Employees may not share computer passwords or use another individual's password.
11. Employees are not permitted to expend Company funds to make political contributions except with the express permission of the Chief Executive Officer and General Counsel.
12. Discrimination or harassment based on age, race, religion, creed, color, national origin, alienage or citizenship status, sex, marital status, sexual orientation, gender identity, genetic information, disability or any other legally protected characteristic is prohibited. Retaliation for filing a complaint of discrimination or harassment or participating in an investigation of such a complaint is likewise prohibited.
13. Accounting, internal control and auditing concerns, or any violation of this Policy, must be reported directly to management; such concerns may also or alternatively be reported confidentially through the Company's Alertline at the numbers listed below. Employees who report concerns or suspected violations in good faith will not be subject to retaliation.

CONTACTS AND RESOURCES

Every employee is responsible for reporting violations of the above Policy. The Company maintains an "Open Door Policy" to discuss or report violations. This means you have the responsibility as well as the right to discuss any issue regarding this Policy with any management member of your department. If you are uncomfortable discussing a business conduct issue with a member of your own management team, under this Policy you may contact the Company Alertline, a third party service provider retained by the Company. You may contact the Alertline on a confidential and anonymous basis if you wish to do so and your message will be passed on to the appropriate person or persons within the Company or on the Board of Directors. To contact the Alertline call or write as follows:

- **Phone Number** – 1-877-806-RING (7464)
- **Internet** – www.tiffany.com/Our Company/Investors/Corporate Governance/Report An Issue
Or click this direct link: <https://www.compliance-helpline.com/welcomePageTiffany.jsp>
- **Ground Mail** – AlertLine-Tiffany & Co.
PMB 3767
13950 Ballantyne Corporate Place
Suite 300
Charlotte, NC 28273

Concerns may be submitted in any language.