



December 5, 2016

## Tech Data Earns Perfect Score in Corporate Equality Index for 12th Straight Year

### Designated a Best Place to Work for LGBT Equality

CLEARWATER, Fla., Dec. 05, 2016 (GLOBE NEWSWIRE) -- [Tech Data Corporation](#) (Nasdaq:TECD) proudly announced that it has received a perfect score of 100 percent on the 2017 Corporate Equality Index (CEI). This marks the 12<sup>th</sup> straight year that Tech Data has received a perfect score on the CEI, a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality that is administered by the Human Rights Campaign (HRC) Foundation.

"We are honored to once again be recognized as one of the Best Places to Work for LGBT Equality," said Beth Simonetti, senior vice president and Chief Human Resources Officer at Tech Data. "This recognition reflects Tech Data's ongoing commitment to providing a diverse and inclusive environment in which all of our employees can thrive. The recent launch and overwhelming success of our LGBT employee resource group, SPECTRUM, reinforces the culture of acceptance that we are proud to foster for our LGBT employees and allies."

Tech Data joins the ranks of 517 major U.S. businesses which also earned top marks this year. The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Tech Data's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"Through 15 editions of the annual Corporate Equality Index, major private sector employers have demonstrated over and over that inclusion is not just the right thing to do, it makes for a stronger, more successful business," said Deena Fidas, director of HRC's Workplace Equality Program. "From centuries-old companies to those that have existed for just a few years, major employers have adopted LGBT-inclusive policies and benefits at rates that continue to outpace lawmakers and lead the way forward."

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

#### About The Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

#### About Tech Data

Tech Data Corporation is one of the world's largest wholesale distributors of technology products, services and solutions. Its advanced logistics capabilities and value added services enable 105,000 resellers to efficiently and cost effectively support the diverse technology needs of end users in more than 100 countries. Tech Data generated \$26.4 billion in net sales for the fiscal year ended January 31, 2016. It is ranked No. 108 on the Fortune 500<sup>®</sup> and one of Fortune's "World's Most Admired Companies." To learn more, visit [www.techdata.com](http://www.techdata.com), or follow us on [Facebook](#) and [Twitter](#).

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