

## **CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE (SB 657)**

At TASER we make communities safer with innovative public safety technologies that protect life and protect truth. Doing so requires an ongoing evaluation of how we balance social, environmental and economic benefits and risks of the products we manufacture and sell, including the suppliers we source from. Our suppliers play a key role in our efforts to ensure we manage our supply chain responsibly.

It is within this framework that we make this statement under the California Transparency in Supply Chains Act (SB 657), which requires us to disclose our efforts to eradicate slavery and human trafficking from our direct supply chain for the products we sell.

### **Verification of product supply chains to evaluate and address risks of human trafficking and slavery.**

TASER's commitment to ensuring its supply chain is maintained in a socially responsible way includes an expectation that suppliers do not use forced labor, including human trafficking and slavery, to produce the products they provide to TASER. However, at this time we currently do not have a process to evaluate and address specific risks of human trafficking and slavery.

### **Conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains.**

TASER currently does not conduct, on an internal or independent, unannounced or announced basis, audits of its suppliers to evaluate compliance with company standards regarding slavery and human trafficking in company supply chains.

### **Requiring direct suppliers to certify that materials incorporated into our products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.**

TASER generally requires suppliers to be in compliance with all applicable laws and regulations, but currently does not require suppliers to make a formal certification with respect to slavery and human trafficking.

### **Maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.**

TASER directors, officers, and employees are bound by our Code of Ethics, which requires that all activities are conducted with uncompromising integrity and the highest ethical standards. TASER Directors, officers, and employees who fail to comply with the Code of Ethics are subject to disciplinary action, up to and including termination of employment.

### **Provides company employees and management who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within our supply chains of products.**

Our sourcing personnel are trained in overall supplier expectations, including the requirement to act ethically. At this time no formal training on human trafficking and slavery is required. Future educational efforts regarding these expectations may include face-to-face meetings, web-based seminars and computer-based training, and may focus on how employees can assist TASER in mitigating these risks within its supply chain.