



Syntel's HR Practices Take Home Awards

Innovation and Technology Winning Factors

TROY, Mich., April 20, 2010 (GLOBE NEWSWIRE) -- Syntel (Nasdaq:SYNT), a global information technology services and Knowledge Process Outsourcing (KPO) firm, today announced that the Company has won several awards for its Human Resources (HR) practices at the recent World HRD Congress in Mumbai, India.

The World HRD Congress is the premiere HR event in Asia, bringing together HR professionals from across the globe to discuss trends, share best practices, and honor both individual and corporate achievements in HR from the past year.

Syntel's Life Enrichment Program was honored by the jury as one of the most innovative HR practices presented at the event. The Life Enrichment Program is part of Syntel's holistic employee development philosophy, and seeks to achieve more well-rounded, motivated and productive employees by incorporating music therapy, stress management, creativity and spirituality into the working environment.

"Attracting and retaining the highest quality employees is one of the keys to Syntel's growth," said Prashant Ranade, Syntel CEO and President. "Initiatives like our Life Enrichment Program assure that Syntel will have the top talent to continue delivering innovative, high value solutions to our clients."

As a company, Syntel also won several other awards, including "Excellence in HR Through Technology," "Best Overall Recruiting & Staffing Organization" and "Most Innovative Recruiting & Staffing Program."

Submissions were judged by a panel of experts from business and academia. Finalists in each category were evaluated based on an oral presentation to a jury of international business and HR professionals.

Key factors to Syntel's multiple awards were the Company's use of technology to achieve strategic HR objectives such as workforce training and resource allocation, as well as overall HR efficiency.

Other criteria that were evaluated include return on HR investments, the ability to solve problems creatively, and the strength of the company's brand with employees and recruits.

About Syntel

Syntel (Nasdaq:SYNT) is a leading global provider of integrated information technology and Knowledge Process Outsourcing (KPO) solutions spanning the entire lifecycle of business and information systems and processes. The Company is driven by its mission to create new opportunities for clients by harnessing the passion, talent and innovation of Syntel employees worldwide. Syntel leverages dedicated Centers of Excellence, a flexible Global Delivery Model, and a strong track record of building collaborative client partnerships to create sustainable business advantage for Global 2000 organizations. Recently named one of the "50 Best Managed Global Outsourcing Vendors" by The Black Book of Outsourcing, Syntel is assessed at SEI CMMi Level 5, and is ISO 27001 and ISO 9001:2000 certified. As of December 31, 2009, Syntel employed more than 12,500 people worldwide. To learn more, visit us at: www.syntelinc.com.

Safe Harbor Provision

This news release includes forward-looking statements, including with respect to the future level of business for Syntel, Inc. These statements are necessarily subject to risk and uncertainty. Actual results could differ materially from those projected in these forward-looking statements as a result of certain risk factors set forth in the Company's Annual Form 10-K document dated March 15, 2010.

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