

## **DUTY TO REPORT VIOLATIONS**

Each employee is responsible for reporting to the Company any circumstances that the employee believes in good faith may constitute a violation of the Business Conduct Policy as well as other laws and policies, such as those dealing with environmental protection, quality assurance, occupational safety, securities fraud and corporate governance. If you know of, or reasonably believe there is, a violation of applicable laws, the Business Conduct Policy, or the Company's related policies and procedures, you must report that information immediately to your supervisor, and to the General Counsel.

If you believe that you have become aware of an unlawful activity, and you wish to report it but fear you may be retaliated against, starting October 2003 you will have the option to report such information **anonymously** to our Compliance Line, a toll-free, confidential hotline provided to you in accordance with the Sarbanes-Oxley Act of 2002.

In Section 806, the Act provides protection for employees of publicly traded companies who provide evidence of fraud, and requires publicly traded companies to provide a channel for anonymous reporting of alleged fraudulent behavior. Section 1107 of the Act provides a penalty of a fine or imprisonment of up to 10 years, or both, for retaliating against any corporate whistleblower.

In addition, in May 2003, the U.S. Department of Labor established procedures within the Occupational Safety and Health Administration ("OSHA") for employees of publicly traded companies to pursue civil complaints against employers who retaliate against them for blowing the whistle on corporate securities fraud or violations.

Savient's Compliance Line offers you a toll-free way for any employee to report anonymously, if preferred, potential violations of law or company policy.

**When you dial the toll-free number you will be connected directly to a specialist.**

**Callers from the United States can use this direct, toll-free number:  
877-248-1322**

**Callers from outside the United States need to first dial access codes:  
1-800-94-94-949 from Israel,  
0-800-89-0011 from the U.K.;**  
**Followed by the U.S toll-free number: 877-248-1322**

**This service is provided to us by a third party vendor utilizing AT&T lines. The specialist who will answer your call will prompt you through**

**a series of questions. You do not have to reveal your name, title or any other personal information that could easily identify you, however, you will need to provide your work location, if only so we can address your allegations at the location where possible violations occurred. A sufficiently detailed description of the factual basis for the allegations should be given in order to allow for an appropriate investigation.**

**IT IS AGAINST SAVIENT POLICY TO RETALIATE AGAINST ANY EMPLOYEE FOR GOOD FAITH REPORTING OF VIOLATIONS OF THIS CODE**