

Diversity Policy

SunOpta values diversity in its workforce, executive officers, and on its Board of Directors (the “Board”). We are also committed to the hiring of diverse employees throughout the company. SunOpta recognizes that diversity provides a range of perspectives, backgrounds, experience, and expertise that can assist the company. We believe in the benefits of having a diverse Board and executive team and that such diversity is an important element of good corporate governance.

We also believe that consideration and selection of candidates for our Board and executive team should be based upon merit, skills, education and experience, including appropriate financial and other expertise relevant to the needs and circumstances of our business. In support of SunOpta’s commitment to diversity, when selecting qualified candidates to serve on the Board and as executive officers, SunOpta will also consider a wide range of diversity criteria including gender, ethnicity, personal abilities, geographic location and other factors.