



Conflict Minerals Policy

Ribbon Communications Inc. and its subsidiaries (“Ribbon”) are committed to sourcing components and materials from companies that share our values regarding respect for human rights, integrity and environmental responsibility. There has been increased awareness of violence and human rights violations in the mining of certain minerals from a location described as the “Conflict Region,” which is situated in the eastern portion of the Democratic Republic of the Congo (“DRC”) and its surrounding countries.

Ribbon is committed to complying with the OECD Due Diligence Guidelines for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, as well as the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, which aims to prevent the use of certain minerals that directly or indirectly finance or benefit armed groups in the DRC or in adjoining countries (“conflict minerals”).

While Ribbon does not source metals directly from mines or smelters, we will use industry best practice to work to trace conflict minerals to their sources through several layers in our supply chain. As part of our commitment to treat all people with integrity and respect, Ribbon will work with our key suppliers and will try to use conflict-free sources of materials. Ribbon will continue to report on our progress towards using conflict-free sources of these materials as required by law.