























 = Chair of the Board
  = Chairman Emeritus
 = Chair
  = Member
  = Financial Expert

	Independent Director	Audit	Nominating and Governance	Compensation	Executive
+ Dwight Steffensen  	✓				
+ Kevin Murai					
+ Fred Breidenbach	✓				
+ Hau Lee	✓				
+ Matthew Miao 					
+ Dennis Polk					
+ Greg Quesnel 	✓				
+ James Van Horne 	✓				
+ Thomas Wurster	✓				
+ Duane Zitzner	✓				
+ Andrea Zulberti 	✓	