



## Salary.com(TM) Announces Several New Healthcare Clients for CompAnalyst(R)

NEEDHAM, MA, Aug 31, 2009 (MARKETWIRE via COMTEX News Network) -- Salary.com, Inc. (NASDAQ: SLRY), a leading provider of on-demand compensation, payroll and talent management solutions, is providing several healthcare providers with on-demand market pricing software to help them gain insight into competitive salary data.

Healthcare facilities and service providers that subscribed to Salary.com's CompAnalyst Market Data during the most recent calendar quarter include:

- Holy Cross Hospital of Silver Springs, Md.
- Metropolitan Jewish Health Systems of Brooklyn, N.Y.
- Orion HealthCorp, Inc. of Roswell, Ga.
- Richmond University Medical Center of Staten Island, N.Y.

Healthcare providers are often in a very competitive market for administrative staff, nurses and other professionals. For these organizations, designing competitive pay practices to attract and retain top talent is a key strategic priority. By adopting CompAnalyst, the leading on-demand market pricing and pay analytics system, healthcare providers are able to tie their compensation practices to business strategy and sound performance indicators.

"Healthcare HR professionals realize the ways they can eliminate risk and reduce costs by using CompAnalyst to provide the compensation intelligence they require," said Brent Kleiman, SVP, marketing & strategy at Salary.com. "CompAnalyst subscribers gain valuable insight into their pay programs so they can make more informed compensation and budgeting decisions."

### About CompAnalyst

CompAnalyst provides an integrated suite of on-demand compensation benchmarking and pay analytics tools, some of which were included in these new customers' subscriptions. Salary.com's trusted flagship product is comprised of flexible modules that can be used on an integrated or standalone basis:

- Market Data: fully scoped HR-reported market data for more than 3,800 benchmark jobs in the United States and more than 700 in Canada
- Survey Management: online survey storage and management for third-party data
- Pay Analytics: reporting tools to assess internal equity and external competitiveness
- Salary Structures: modeling tools to build and analyze salary structures
- Merit Modeling: tools for assessing the impact of different merit scenarios
- Executive Benchmarking: CompAnalyst Executive(R) provides a complete executive compensation research tool

### About Salary.com, Inc.

Salary.com is a leading provider of on-demand compensation, payroll, and talent management solutions helping businesses and individuals manage pay and performance. Salary.com's highly configurable software applications, proprietary data and consulting services help HR and compensation professionals automate, streamline and optimize critical talent management processes including: payroll, benefits, HR administration, market pricing, compensation planning, performance management, competency management, learning and development, and succession planning. Built with compensation and competency data at the core, Salary.com solutions provide businesses of all sizes with the most productive and cost-effective way to manage and inspire their most important asset -- their people. For more information, visit [www.salary.com](http://www.salary.com).

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