



Salary.com Announces New Healthcare Enterprise Framework, Expanding Its Industry Leading Job Model and Competency Library

Framework Adds New Job Models and Competencies for Clinical Healthcare and Administration

NEEDHAM, MA, Aug 31, 2009 (MARKETWIRE via COMTEX News Network) -- Salary.com, Inc. (NASDAQ: SLRY), a leading provider of on-demand compensation, payroll and talent management solutions, announced today that it has added the Clinical Healthcare Enterprise Framework to its growing Job Model and Competency Library of more than 1,200 job models and 1,300 functional competencies, which provide data and structure for typical jobs at all levels of an organization. The framework will enable healthcare HR professionals to create job roles easily, deliver job models quickly, and power their talent management systems.

The first release of the Healthcare Enterprise Framework contains jobs across nursing, pharmacology, rehabilitation services, diagnostic imaging, corporate, administrative and IT job families. The library offers a total of 725 jobs, 850 competencies, and more than 36,000 supporting data elements, including behavioral statements, interview questions, learning references, development statements, coaching tips, and writing assistance for talent management.

The Healthcare Enterprise Framework, which features the most robust collection of off-the-shelf job models available to healthcare HR professionals, is one of many industry-leading frameworks offered by Salary.com. Others cover banking, insurance, retail, software high technology, manufacturing enterprises, IT, CRM, and corporate functions.

Salary.com's Job Model and Competency Library may be integrated into existing talent management processes, or accessed through Salary.com's CompetencyManager. CompetencyManager provides the data and unique software to design, create, implement, export and maintain competencies and job models within competency-based HR applications. Unique advantages of CompetencyManager include job mapping, calibration, collaboration, and governance. Subscribers to CompetencyManager benefit from online access to the full breadth of Salary.com's Job Model and Competency Library.

"Effective talent management is a crucial part of developing a highly effective healthcare workforce, and Salary.com's job models for healthcare will help organizations manage clinical and administrative performance and design more targeted learning programs," said Brent Kleiman, SVP, marketing & strategy at Salary.com. "The Healthcare Enterprise Framework can be a strategic advantage as healthcare providers plan their growth strategies and look to shorten their path to Joint Commission (JCAHO) accreditation."

About Salary.com, Inc.

Salary.com is a leading provider of on-demand compensation, payroll, and talent management solutions helping businesses and individuals manage pay and performance. Salary.com's highly configurable software applications, proprietary data and consulting services help HR and compensation professionals automate, streamline and optimize critical talent management processes including: payroll, benefits, HR administration, market pricing, compensation planning, performance management, competency management, learning and development, and succession planning. Built with compensation and competency data at the core, Salary.com solutions provide businesses of all sizes with the most productive and cost-effective way to manage and inspire their most important asset -- their people. For more information, visit www.salary.com.

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