

Sapient Corporation

POLICY REGARDING STOCKHOLDER COMMUNICATIONS WITH DIRECTORS

The Board of Directors (the “Board”) of Sapient Corporation (the “Company”) desires to establish a process by which stockholders of the Company can communicate with the Board regarding various topics related to the Company.

This policy does not supersede or modify any other law, policy or provision relating to the Company or the Board, including, without limitation, any law, policy or provision relating to the nomination or election of Directors or the proposal of matters for consideration by the Company’s stockholders.

Procedures

A stockholder who wishes to submit a communication to the Board (a “Submitting Stockholder”) must do so in writing. The submission must be delivered, by registered or certified mail (return receipt requested), to the Board, in care of the General Counsel of the Company, at the address listed as Company headquarters on the Company’s Web site or in the Company’s most recent filing with the Securities and Exchange Commission (the “SEC”).

The submission must contain the following information:

- The name, address and number of shares of Common Stock of the Company (“Common Stock”) beneficially owned by the Submitting Stockholder;
- The length of time that the Submitting Stockholder has beneficially owned shares of Common Stock, and a listing of all changes in the amount or form of such beneficial ownership during the prior 12 months;

In addition, the Board may require the Submitting Stockholder to furnish such other information as the Board may reasonably require or deem necessary to sufficiently review and consider such submission.

Each submission made in accordance with the above requirements will be forwarded, without editing or alteration, by the General Counsel of the Company to the member of the Board designated as the Lead Independent Director (or, if at the time of submission the Board does not have a Lead Independent Director, then, to the independent director having the longest tenure of Board service) on or prior to the next scheduled meeting of the Board. The Lead Independent Director will determine, in his or her sole discretion, the method by which such submission will be reviewed and considered.

The Board shall have no obligation to take any action, or to issue any response (other than to send an acknowledgement of receipt to the Submitting Stockholder), with respect to such submission.

Additional Board Authorization

The Board is authorized, at any time, to interpret, amend or terminate this Policy, or to adopt such additional rules and procedures as the Board may deem appropriate for the purpose of implementing this Policy.