

Press release

Randstad announces outcome French competition investigation

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Randstad Holding nv, as the legal successor of Vedior N.V., announces that today the French Competition Council presented its findings on the alleged infringement of French Competition Laws by Groupe Vedior France and Vediorbis in France.

Vedior announced in November 2004 that the French competition authorities started an investigation. Later on, in November 2007, Groupe Vedior France and its subsidiary Vediorbis, received a statement of objections from the French Competition Council alleging exchanges of commercially sensitive information with competitors from 2003 to 2004 and a specific concerted practice in connection with one tender offer.

Vedior decided to enter into a settlement negotiation with the French competition authorities and obtained a reduction of fine in exchange for not challenging the objections and for the quality of its commitments to respect competition rules.

Today's findings state that Vediorbis has been involved in anti-competitive practices, while Groupe Vedior France was found not to be liable. Therefore the French Competition Council has imposed a fine of € 18.2 million to be paid by Vediorbis. Randstad has a provision in place of € 35 million related to the French competition investigation. Having received the findings just now, we will continue to study them carefully.

Randstad takes all matters of business conduct and ethics very seriously. Our code of conduct, integrity code and competition law guide are implemented throughout the group of companies. In relation to this case clear commitments have been provided to prevent any infringement in the future.

Randstad specializes in solutions in the field of flexible work and human resources services. Our services range from regular temporary staffing and permanent placement to inhouse, professionals, search & selection, and HR Solutions. Since acquiring Vedior in 2008, the Randstad Group is the second largest HR services provider in the world with major positions in Australia, Belgium, Canada, France, Germany, India, Luxembourg, the Netherlands, Spain, Switzerland, Poland, Portugal, and the southeastern United States. Randstad has over 34,000 employees working from 5,400 branches and inhouse locations in 53 countries around the world. Randstad and Vedior generated combined revenue of € 17.6 billion in 2007. Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. Randstad Holding nv is listed on the NYSE Euronext Amsterdam exchange, where options for stocks in Randstad are also traded. For more information see www.randstad.com