

## Reporting Allegations Relating to Accounting Matters

Stockholders and employees of Newell Rubbermaid Inc. and other interested persons may communicate or report any complaint or concern regarding financial statement disclosures, accounting, internal accounting controls, auditing matters or violations of the Company's [Code of Ethics for Senior Financial Officers](#) (collectively, "Accounting Complaints") to the General Counsel of Newell Rubbermaid at the following address:

General Counsel  
Newell Rubbermaid Inc.  
3 Glenlake Parkway  
Atlanta, Georgia 30328

Accounting Complaints may also be submitted in a sealed envelope addressed to the chairman of the Audit Committee, in care of the General Counsel, at the address indicated above, and labeled with a legend such as: "To Be Opened Only by the Audit Committee." Any person making such a submission who would like to discuss an Accounting Complaint with the Audit Committee should indicate this in the submission and should include a telephone number at which he or she may be contacted if the Audit Committee deems it appropriate.

Employees may also report Accounting Complaints using any of the reporting procedures specified in the Company's [Code of Business Conduct and Ethics](#). All reports by employees shall be treated confidentially and may be made anonymously. Newell Rubbermaid Inc. will not discharge, demote, suspend, threaten, harass or in any manner discriminate against any employee in the terms and conditions of his or her employment based upon any lawful actions taken by such employee with respect to the good faith submission of Accounting Complaints.