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MILLER HERMAN INC

Reported by

KACKLEY JAMES R

FORM 4

(Statement of Changes in Beneficial Ownership)

Filed 01/23/12 for the Period Ending 01/20/12

Address	855 E MAIN AVE PO BOX 302 ZEELAND, MI 49464-0302
Telephone	6166543000
CIK	0000066382
Symbol	MLHR
SIC Code	2520 - Office Furniture
Industry	Furniture & Fixtures
Sector	Consumer Cyclical
Fiscal Year	05/30

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FORM 4

[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *	2. Issuer Name **and** Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
KACKLEY JAMES R (Last) (First) (Middle)	**MILLER HERMAN INC [MLHR]**	__ **X** __ Director _____ 10% Owner _____ Officer (give title below) _____ Other (specify below)
855 EAST MAIN AVENUE, P.O. BOX 302 (Street)	3. Date of Earliest Transaction (MM/DD/YYYY) **1/20/2012**	
ZEELAND, MI 49464 (City) (State) (Zip)	4. If Amendment, Date Original Filed (MM/DD/YYYY)	6. Individual or Joint/Group Filing (Check Applicable Line) _ **X** _ Form filed by One Reporting Person ___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	**1/20/2012**		**M**		**3873.708**	**A**	**$ 0**	**10317.4413**	**D**	
Common Stock	**1/20/2012**		**S**		**0.708**	**D**	**$20.565**	**10316.7333**	**D**	

Table II - Derivative Securities Beneficially Owned (*e.g.* , puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Shares (1)	**$ 0** (2)	**1/20/2012**		**M**			**3873.708** (3)	**1/15/2012**	**8/8/1988**	**Common Stock**	**3873.708**	**$ 0**	**0**	**D**	

Explanation of Responses:

(1) Performance shares are equal to phantom stock units that were accrued under the HMI Nonemployee Officer and Director Deferred Compensation Stock Purchase Plan, and are payable in shares of the Company's Common Stock only.

(2) 1 for 1

(3) The Number of Derivative Securities Beneficially Owned Following Reported Transaction reflected in Table II of this form include shares acquired through participatation in the Herman Miller Dividend Reinvestment Plan, which satisfies the exemption of Rule 16b-2.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KACKLEY JAMES R **855 EAST MAIN AVENUE**				

P.O. BOX 302 ZEELAND, MI 49464	**X**			

Signatures

By: Angela C. Burgess For: James R. Kackley **1/23/2012**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

***** If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

****** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.