

# Marriott International, Inc.

## Political Activity — Policies, Oversight, and Disclosure

Marriott International Inc., believes that political participation at all levels of government is important to our business and to our country. Public policy decisions often have a significant impact on Marriott, and we believe that being involved in the political process is essential to Marriott's success. Thus, Marriott is committed to participating in the political process to promote its interests and business objectives.

### COMPANY POLITICAL ACTIVITIES

**Independent Expenditures:** While companies are permitted by law to engage in independent expenditures or electioneering communications to advocate for the election or defeat of federal candidates, Marriott International has chosen not to engage directly in such activity at this time.

**State & Local Contributions:** Where permitted by law, Marriott may contribute directly to state and local candidates, state party committees, and other state and local political entities. All such Marriott contributions must be approved in advance by Marriott International's Government Affairs Office. Marriott International will semiannually disclose on its website all Company state and local-level political contributions and expenditures that exceed \$100.

View [expenditures](#).

**527 Committees:** When permitted by law, Marriott may contribute to 527 political committees. Such contributions must be approved in advance by Marriott International's Government Affairs Office. Marriott International will semiannually disclose on its website all Company political contributions and expenditures that exceed \$1,000.

View [expenditures](#).

### POLITICAL ACTION COMMITTEE

Federal law does not permit corporations to contribute their own funds to federal candidates, political parties, or most other political committees. U.S. law does permit companies to establish a political action committee to collect employee donations to contribute to federal candidates and other committees regulated by the Federal Election Commission (FEC). Federal PACs may also contribute to state and local candidates or committees regulated by state election agencies.

The Company has created the Marriott International Political Action Committee (MARPAC) for this purpose. Contributions to federal candidates and committees are made only through MARPAC, in accordance with FEC regulations. MARPAC also contributes to state and local candidates in states where that is permissible. To provide funding for MARPAC, the Company periodically solicits voluntary contributions from eligible employees. The Company fully discloses all MARPAC activity on reports filed with the Federal Election Commission (FEC),

which are publicly available on the [FEC website](#) or relevant state agency for contributions made to state candidates.

## **DISCLOSURE OF POLITICAL EXPENDITURES BY NON-PROFIT ORGANIZATIONS**

For any trade association of which Marriott is a member or otherwise contributes, Marriott will disclose the portion of Marriott International's payments that are used for lobbying and political expenditures as defined by 26 U.S.C. Section 162(e). Marriott International will semiannually disclose on its website any amounts reported in response to such requests.

View [expenditures](#).

## **PERSONAL EMPLOYEE POLITICAL ACTIVITIES**

Marriott's culture encourages individual participation by employees in the political and governmental process. This includes service on governmental bodies, work with advocacy organizations, and participation in partisan political activities. However, pursuant to Marriott's policies, such activities are considered personal, they must be undertaken on an Associate's own time, and may not involve the use of Company resources or coercive solicitations.

## **OVERSIGHT AND GOVERNANCE**

Marriott has internal policies governing political contributions, lobbying, and personal political activities, and enforces compliance through its internal legal and government affairs departments. The Board of Directors reviews these policies and practices regarding political contributions and expenditures by the Company and its PAC semiannually.