

# Certificate of Membership

This is to certify that

**Manpower**

is a constituent company in the FTSE4Good Index Series.



## FTSE4Good Index Series

May 2009

Created by FTSE Group, the global index company, the FTSE4Good Index Series is designed to identify companies that meet globally recognised corporate responsibility standards.

Companies in the FTSE4Good Index Series are working towards environmental sustainability, developing positive relationships with stakeholders and up-holding and supporting universal human rights.

Mark Makepeace  
Chief Executive, FTSE Group

Sir Mervyn Pedely  
Chairman, FTSE4Good Policy Committee

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