

**EBITA and EBITDA, As Adjusted**

EBITA represents Net Earnings (Loss) adjusted to exclude Provision for Income Taxes, Interest and Other Expenses, and Amortization of Intangible Assets. EBITDA further adjusts EBITA to exclude Depreciation and Software Amortization Expense. We consider EBITA and EBITDA to be important because they allow us to better evaluate the underlying profit trends of our business. The calculation of EBITA and EBITDA provided below is as adjusted to exclude certain items.

Year Ended December 31 (in millions)

| | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 |
|--|----------|----------|----------|----------|----------|----------|----------|------------|----------|----------|
| Net Earnings (Loss) | \$ 545.4 | \$ 443.7 | \$ 419.2 | \$ 427.6 | \$ 288.0 | \$ 197.6 | \$ 251.6 | \$ (263.6) | \$ (9.2) | \$ 205.5 |
| Provision for Income Taxes | 191.9 | 257.6 | 241.5 | 254.0 | 187.5 | 170.8 | 228.3 | 98.4 | (13.7) | 237.1 |
| Interest and Other Expenses | 50.9 | 49.5 | 28.2 | 38.3 | 36.4 | 43.3 | 44.3 | 43.2 | 64.6 | 50.9 |
| French Business Tax Refund | | | | | | | | | | (48.2) |
| French Payroll Tax Change | | | | | | | | | | (68.2) |
| Legal Costs | | | | | | 10.0 | | | | 54.1 |
| Goodwill / Intangible Impairment Charges | | | | | | | | 428.8 | 61.0 | 163.1 |
| Intangible Asset Amortization Expense | 34.6 | 36.0 | 32.8 | 33.4 | 34.1 | 36.7 | 38.9 | 39.3 | 21.9 | 22.1 |
| Restructuring Costs | 34.5 | | 16.4 | | 89.4 | 45.4 | 20.5 | 30.5 | 33.5 | 37.2 |
| EBITA, As Adjusted | \$ 857.3 | \$ 786.8 | \$ 738.1 | \$ 753.3 | \$ 635.4 | \$ 503.8 | \$ 583.6 | \$ 376.6 | \$ 158.1 | \$ 653.6 |
| Depreciation and Software Amortization Expense | 49.8 | 49.3 | 44.9 | 50.4 | 60.2 | 63.8 | 65.5 | 70.8 | 75.3 | 85.0 |
| EBITDA, As Adjusted | \$ 907.1 | \$ 836.1 | \$ 783.0 | \$ 803.7 | \$ 695.6 | \$ 567.6 | \$ 649.1 | \$ 447.4 | \$ 233.4 | \$ 738.6 |

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