



ManpowerGroup™

ManpowerGroup Business Ethics Hotline

The Audit Committee of the Board of Directors of ManpowerGroup has established procedures to communicate with directors and management. To facilitate these communications, the company provides access to the ManpowerGroup Business Ethics Hotline, a toll-free telephone number that is monitored 24 hours per day.

ManpowerGroup employees, shareholders and other interested parties may use the Hotline number listed below to submit a complaint regarding accounting, internal accounting controls, or auditing matters; or to communicate with the non-management directors of the company. Employees may also use the Hotline to report a violation of ManpowerGroup's [Code of Business Conduct and Ethics](#).

ManpowerGroup Ethics Hotline Number:

If calling from North America: 1-800-210-3458

If calling from outside North America, go to [Phone number list](#). If you are calling from a country on the list, use the direct access number for that country.

If calling from a country not on the list, go to <http://www.business.att.com/bt/access.jsp> and locate the country you are calling from, dial the number and wait for the tone or prompt and then dial 800-210-3458.