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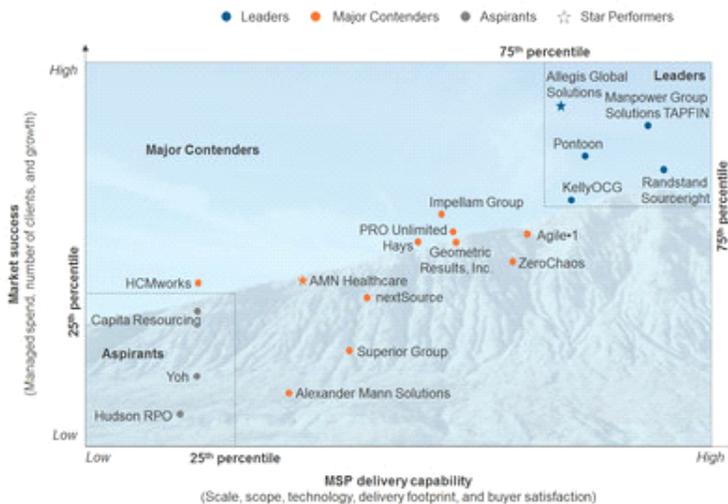
January 10, 2017

## ManpowerGroup Solutions' Managed Service Provider Named a Leader in Everest Group's MSP PEAK Matrix™ Assessment for Third Consecutive Year

### TAPFIN cited as one of few providers able to offer total talent management solutions to clients

MILWAUKEE, Jan. 10, 2017 /PRNewswire/ -- TAPFIN, ManpowerGroup Solutions' managed service provider (MSP), has once again been named a Leader among MSP service providers in Everest Group's *MSP - Service Provider Landscape with PEAK Matrix™ Assessment 2016*. TAPFIN's strong ranking across seven evaluation categories has secured its place as a clear industry leader for the third year in a row.

Everest Group Performance | Experience | Ability | Knowledge (PEAK) Matrix for MSP



"As one of the largest MSP providers, TAPFIN's flexibility, strong understanding of business models and willingness to explore new opportunities were cited as key strengths in this year's report," said Arkadev Basak, RPO Research Practice Director, Everest Group. "With expertise in all aspects of talent management, TAPFIN is one of the few providers that can offer total talent management solutions to clients."

The PEAK Matrix is Everest Group's proprietary approach to assessing the market success and overall delivery capability of MSP providers. Providers are evaluated on seven categories, including scale, scope, technology solution & innovation, delivery footprint, buyer satisfaction, market success and overall. TAPFIN received "high" to "very high" rating in six of the seven categories, earning a strong placement on the matrix among the top quartile providers, designated as "Leaders" by Everest Group.

"Employers look to us to create an integrated talent strategy to lower their risk and realize untapped value across their total talent investment. This accolade is a welcome testament to the great work our people deliver consistently around the world," said Jamiel Saliba, Vice President and General Manager, TAPFIN Global. "We're seeing more and more organizations recognize the need to break the silos between HR and procurement to optimize a blended workforce and adopt a total talent management approach. We're pleased to once again be named a Leader by Everest Group."

For more information about Everest Group's report, *MSP - Service Provider Landscape with PEAK Matrix™ Assessment 2016*, click [here](#).

### About ManpowerGroup Solutions

ManpowerGroup Solutions provides clients with outsourcing services related to human resources functions, primarily in the areas of large-scale recruiting and workforce-intensive initiatives that are outcome-based, thereby sharing in the risk and

reward with our clients. Our solutions offerings include Talent Based Outsourcing, Managed Service Programs, Borderless Talent Solutions, Language Services and Recruitment Process Outsourcing, where we are one of the largest providers of permanent and contingent recruitment in the world. ManpowerGroup Solutions is part of the ManpowerGroup family of companies, which also includes Manpower, Experis, and Right Management. More information about ManpowerGroup Solutions is available at [www.manpowergroupsolutions.com](http://www.manpowergroupsolutions.com).

#### **About ManpowerGroup**

ManpowerGroup® (NYSE: MAN) is the world's workforce expert, creating innovative workforce solutions for nearly 70 years. We connect more than 600,000 people to meaningful work across a wide range of skills and industries every day. Through our ManpowerGroup family of brands - Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions - we help more than 400,000 clients in 80 countries and territories address their critical talent needs, providing comprehensive solutions to resource, manage and develop talent. In 2016, ManpowerGroup was named one of the World's Most Ethical Companies for the sixth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup makes powering the world of work humanly possible: [www.manpowergroup.com](http://www.manpowergroup.com).



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