



**LOGITECH INTERNATIONAL S.A.**  
**CORPORATE GOVERNANCE PRINCIPLES**

Logitech believes that sound corporate governance principles and structures are essential to an open and responsible corporation. We have for many years had a strong commitment to corporate governance, and we are pleased to publish these corporate governance principles, which reflect our continuing commitment to the highest level of corporate accountability, sound judgment, and transparency to shareholders.

Logitech complies with the laws of all the countries in which it operates. In particular, Logitech complies with the laws of Switzerland regarding corporate governance matters, and with the laws of Switzerland and the United States regarding securities laws matters. The principles set forth below were developed in regard to these laws, and in particular, to the rules and regulations of the SIX Swiss Exchange and the Nasdaq Stock Market, and in regard to the Swiss Code of Best Practice for Corporate Governance, Logitech's articles of incorporation, organizational regulations and board charters. The principles also reflect the beliefs of Logitech's Board of Directors and Management regarding the importance of good corporate governance.

A handwritten signature in black ink, appearing to read "Guerrino De Luca".

Guerrino De Luca  
Chairman

A handwritten signature in blue ink, appearing to read "Gerald P. Quindlen".

Gerald Quindlen  
President & CEO

March 2010

## CORPORATE GOVERNANCE PRINCIPLES

1. Shareholders. Logitech's shareholders are its final decision makers. The General Meeting of the Shareholders is the supreme authority of the Company. Each registered share has one vote. Shareholders may participate in shareholders' meetings in person or by proxy. The shareholders have the power to determine:
  - the approval of the annual financial statements,
  - the appropriation of profits,
  - the discharge of the members of the Board of Directors,
  - the election and removal of auditors of the annual financial statements and the consolidated financial statements,
  - the election and removal of the members of the Board of Directors by a majority vote,
  - all other decisions which by law or under Logitech's Articles of Incorporation are within the jurisdiction of the General Meeting of the Shareholders.
2. Transparent Reporting and Accounting. Logitech provides to its shareholders timely, true and complete information regarding Logitech's business and financial performance that shareholders can read and understand to enable them to make informed decisions regarding their shareholdings and in the exercise of their rights as shareholders.
3. The Board of Directors and Management. Logitech's Board of Directors is responsible for supervising the management of its business and to assure that the long-term interests of the shareholders are being served. Logitech's business is conducted by its employees and executive officers under the direction of the President and Chief Executive Officer and the supervision of the Board of Directors.
4. Functions of the Board. The Board of Directors has delegated the day-to-day management of the Company to senior management. In addition to the non-transferable powers and duties of boards of directors under Swiss law, the Logitech Board of Directors also has the following responsibilities:
  - the signatory power of its members;
  - the approval of the budget submitted by the Chief Executive Officer;
  - the approval of any type of investment or acquisition not included in the approved budgets;
  - the approval of any expenditure of more than \$10 million not specifically identified in the approved budgets; and
  - the approval of the sale or acquisition, including related borrowings, of the Company's real estate.

The detailed authorities and responsibilities of the Board of Directors, of the Chief Executive Officer and the Executive Officers are set out in the Company's Articles of Incorporation and Organizational Regulations. Please refer to <http://ir.logitech.com> for copies of these documents.

5. Board Terms. The members of the Board of Directors have staggered, three-year terms so that there is continuity of Board memberships.
6. Shareholder Board Nominee Process. One or more shareholders holding Logitech shares representing at least the lesser of (i) 1 percent of Logitech's share capital or (ii) an aggregate nominal value of one million Swiss Francs (equal to 4 million shares) may by right require that an item, including a proposal for a director nominee, be placed on the agenda of the General Meeting of Shareholders. Such demands must be made in writing and received by the Board of Directors at least 60 days before the date of the meeting. Other shareholders may propose Board nominees for consideration by the Nominating Committee of the Board by submitting the name and supporting information to: Secretary, Board of Directors, Logitech International S.A., CH 1143 Apples, Switzerland or c/o Logitech Inc., 6505 Kaiser Drive, Fremont CA 94555, USA.
7. Board Committees. The Board of Directors has established the following committees to assist the Board in discharging its responsibilities: (i) audit, (ii) nominating, (iii) compensation, and (iv) committee for board compensation. Each of the committees has written charters. The current charters of the committees are published on the Logitech web site at <http://ir.logitech.com>, and will be mailed to shareholders on written request. The Chair of each committee is selected by the Board. The committee chairs report the highlights of their meetings to the full Board following each meeting of the respective committee.
8. Independence of Directors and Committee members. A majority of the members of the Board of Directors should be independent of the Company and its management. In addition, in keeping with Swiss best practices and United States and Nasdaq Stock Market requirements, each member of the audit committee will be independent of the Company and its management. As a matter of policy, the Board has also determined that each member of the compensation committee will be independent, and that a majority of the members of the nominating committee will be independent.
9. Meetings of Independent Directors. The independent members of the Board of Directors will meet at least four times a year without management present. The lead independent director will preside at such meetings and will serve as the presiding director in performing such other functions as the Board may direct, including advising on the selection of committee chairs and advising management on the agenda for Board meetings. The meetings of the independent directors may be scheduled in conjunction with regularly-scheduled meetings of the Board of Directors. The independent directors may meet without management present at such other times as determined by the lead independent director.
10. Self-Evaluation. The Board will perform an annual self-evaluation to review its structure, processes and performance.