

Lear Corporation
Board of Directors and Board Committee Composition

Directors	Audit Committee	Compensation Committee	Nominating and Corporate Governance Committee
Richard H. Bott	X		
Thomas P. Capo	X	C	
Jonathan F. Foster	C		X
Mary Lou Jepsen		X	
Kathleen A. Ligocki		X	C
Conrad L. Mallett, Jr.		X	X
Donald L. Runkle		X	X
Matthew J. Simoncini			
Gregory C. Smith	X		X
Henry D.G. Wallace*	E	E	E

* Non-Executive Chairman of the Board of Directors

C denotes member and chairman of committee

X denotes member

E denotes Ex Officio member