

LAYNE CHRISTENSEN COMPANY
STOCK OWNERSHIP GUIDELINES FOR
EXECUTIVE OFFICERS

(April 10, 2015)

The Board of Directors (the "Board") of Layne Christensen Company (the "Company") believes that the Company's executive officers should own and hold the Company common stock to further align their interests with the interests of the Company's stockholders. Therefore, the Board has adopted these Stock Ownership Guidelines for Executive Officers (the "Stock Ownership Guidelines"). The Board may amend these Stock Ownership Guidelines at any time in its sole discretion.

Participation

The Stock Ownership Guidelines apply to the Chief Executive Officer, Chief Financial Officer and General Counsel.

Stock Ownership Guidelines

The Stock Ownership Guidelines require the following executive officers to beneficially own a number of shares of Company common stock equal to or greater than the amount specified below:

Position	Shares Equal to Multiple of Base Salary¹
CEO	3x
CFO/GC	1x

All individuals are required to achieve the applicable ownership level within five years of the later of the effective date of this policy or the date an individual becomes subject to the Stock Ownership Guidelines. If an individual becomes subject to a greater ownership amount for any reason (e.g., due to promotion or increase in base salary), the individual is expected to meet the higher ownership amount within the later of the original period of becoming subject to the Stock Ownership Guidelines or five years from the effective date of the increased requirement.

Qualifying Shares

Shares that count toward satisfaction of the Stock Ownership Guidelines include:

¹ The individual must beneficially own the number of shares that, when multiplied by the average stock price determined according to the following sentence, produces an amount of dollars that equals or exceeds the applicable multiple of the individual's then current base salary or annual cash retainer. The value of stock held will be measured as of December 31 each year and will be the greater of (i) the basis in the stock held by the executive or (ii) the average stock price during the three months ending as of December 31.

- Shares owned directly or by a spouse or dependent children of the executive
- Shares owned in trust by or for the executive officer, the executive officer's spouse or immediate family members residing in the same household
- Shares owned by an entity wholly-owned by the executive officer and/or immediate family members residing in the same household
- Restricted stock
- Shares of stock that an executive officer has the right to acquire through the exercise of stock options (whether or not vested) and awards of performance shares not yet paid are not included for the purpose of determining satisfaction of the Share Ownership Guidelines

When determining future equity compensation awards, the Board or the Compensation Committee of the Board will review and consider compliance with these Stock Ownership Guidelines and any factors relevant to the failure of an executive officer or director to comply with the guidelines, including any exigent circumstances that may have required an executive officer to sell shares.

The Compensation Committee will report annually, in the "Compensation Discussion and Analysis" report appearing in the Company's proxy statement, on the status of compliance with the guidelines by each executive officer and director and any relevant reason for noncompliance.