



**Johnson & Johnson and Subsidiaries
Reconciliation of Non-GAAP Measures**

<i>(Dollars in Millions Except Per Share Data)</i>	Third Quarter		% Incr. / (Decr.)	Nine Months YTD		% Incr. / (Decr.)
	2008	2007		2008	2007	
Net Earnings - as reported	\$ 3,310	2,548	29.9%	\$ 10,235	8,202	24.8%
In-process research & development (IPR&D)	-	-		40	807	
Restructuring Charges	-	528		-	528	
Net Earnings - as adjusted	<u>\$ 3,310</u>	<u>3,076</u>	<u>7.6%</u>	<u>10,275</u>	<u>9,537</u>	<u>7.7%</u>
Diluted Net earnings per share - as reported	\$ 1.17	0.88	33.0%	\$ 3.60	2.81	28.1%
In-process research & development (IPR&D)	-	-		0.01	0.28	
Restructuring Charges	-	0.18		-	0.18	
Diluted Net earnings per share - as adjusted	<u>\$ 1.17</u>	<u>1.06</u>	<u>10.4%</u>	<u>3.61</u>	<u>3.27</u>	<u>10.4%</u>

The Company believes investors gain additional perspective of underlying business trends and results by providing a measure of net earnings and diluted net earnings per share that excludes IPR&D in order to evaluate ongoing business operations.