



Science, Technology & Sustainability Committee Charter

Purpose

The Science, Technology & Sustainability Committee (the “Committee”) shall report to and assist the Board of Directors (the “Board”) of Johnson & Johnson (the “Company”) in the general oversight of the significant scientific and technological aspects of the Company’s businesses and the Company’s sustainability activities.

Membership

1. The Committee shall be comprised of not less than three members of the Board.
2. All members of the Committee shall be independent directors, as independence is defined in accordance with the rules, regulations and standards of the New York Stock Exchange and the Company’s Standards of Independence, and as determined in the business judgment of the Board.
3. Members of the Committee shall be appointed and may be removed by the Board.

Committee Chairman

The Board shall designate one member of the Committee to act as the Chairman of the Committee. The Committee member so designated shall (a) chair all meetings of the Committee; and (b) perform such other activities as from time to time are requested by the other Committee members or as circumstances indicate.

Meetings

1. The Committee will meet formally at least three times each fiscal year.
2. In the discretion of the Chairman of the Committee, but at least once each year, the members of the Committee shall meet in Executive Session.

Duties and Responsibilities

The Committee shall from time to time:

1. Monitor and review the overall strategy, direction and effectiveness of the Company’s research and development.
2. Serve as a resource and provide input, as needed, regarding the scientific and technological aspects of product safety matters.
3. Review the Company’s policies, programs and practices on environment, health, safety and sustainability.
4. Assist the Board in identifying and comprehending significant emerging science and technology policy and public health issues and trends that may impact the Company’s overall business strategy.
5. Assist the Board in its oversight of the Company’s major acquisitions and business development activities as they relate to the acquisition or development of new science or technology.
6. Review such other topics as are delegated to the Committee by the Board.

Oversight of Committee Matters

1. The Committee shall report regularly to the Board on its meetings and review with the Board significant issues and concerns that arise at Committee meetings.
2. The Committee may form and delegate authority to subcommittees when appropriate.
3. The Committee shall have authority and appropriate funds to retain, consult with and compensate outside counsel and other advisors as the Committee may deem appropriate.
4. The Committee shall conduct an annual evaluation of its performance in fulfilling its duties and responsibilities under this Charter, and shall assess the adequacy of the reporting and information provided by management to support the Committee’s oversight responsibilities.
5. The Committee shall, on an annual basis, review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.