

Jabil Circuit | Annual Report 2003



Worldwide Operations

Jabil—a global leader and innovator

Americas

Brazil

Belo Horizonte
Manaus
São Paulo

Mexico

Chihuahua
Guadalajara
Reynosa

United States

Auburn Hills, Michigan
Billerica, Massachusetts
Louisville, Kentucky
McAllen, Texas
Memphis, Tennessee
San Jose, California
St. Petersburg, Florida

Europe

Austria

Vienna

Belgium

Bruges
Brussels
Hasselt

England

Coventry

France

Brest
Meung-sur-Loire

Hungary

Szombathely
Tiszaujvaros

Ireland

Dublin

Italy

Bergamo
Marcianise

The Netherlands

Amsterdam

Poland

Kwidzyn

Scotland

Ayr
Livingston

Asia

China

Hong Kong
Huangpu
Shanghai
Shenzhen

India

Pimpri

Japan

Gotemba
Tokyo

Malaysia

Penang

Singapore

Singapore City

As of November 2003

Dear Jabil Shareholders

Fiscal 2003 was a transformational year for Jabil. We restructured operations, integrated acquisitions, expanded services and became a truly global enterprise. The management team is grateful for the perseverance and persistence of the people

of Jabil as they ultimately achieved a successful year.

Revenue, core operating income and core EPS increased \$1.18 billion, \$59 million and 25 cents, respectively, as reflected in the Financial Highlights section. Strong balance sheet management continued and our Return on

Invested Capital (ROIC) exceeded our cost of capital in the fiscal fourth quarter. We successfully transformed our global footprint and now have approximately 70 percent of our productive capacity in low cost locations. Our sector and customer diversification has improved dramatically and we now have a lower risk, more resilient portfolio of growth opportunities. Jabil has changed from years past and is now in a better position to compete in the global marketplace.

In fiscal 2003, we were focused on the changing competitive environment and the need to adapt the Company in response to those changes. We acknowledge this adaptation process was painful as we reduced our workforce in the U.S. and Western Europe. We believe this process is largely behind us and do not expect significant capacity reductions during fiscal 2004. Understanding change is a constant and course corrections are sometimes necessary, we believe we are now on the road to sustainable long-term growth. Fiscal fourth quarter of 2003 marked our sixth consecutive quarter of revenue and core earnings per share growth. We expect this growth trend to continue in fiscal 2004.

“In fiscal 2004, our first objective will be to improve all aspects of our core product: consistently exceptional execution. We want to have the most satisfied customers on the planet.”

We believe our marketplace is expanding and yet we are compelled to compete on a global scale against a changing breed of competitor. We see a market convergence of product-oriented Asian suppliers, commonly referred to as Original Design Manufacturers (ODM), with our familiar services-based Electronic Manufacturing Services (EMS) market. As this trend continues, we observe ODM's modifying their strategies to more directly penetrate the core EMS space while several EMS providers are moving from a services to a product-based orientation.

Jabil will continue in its long-term direction as an electronics design and manufacturing services company providing global solutions to the world's leading electronic OEM's. We will provide our customers what they want, where and when they want it. Our comprehensive services are intended to provide customers flexible solutions, from standalone product design, to collaborative design to traditional manufacturing services.

In support of this mission, Jabil Technology Services (JTS) continues to expand services and locations, better positioning us to effectively compete against ODM's. In fiscal 2004, we will collaboratively design more products for more customers across a broader range of product categories than ever before. During fiscal 2003, Jabil Enclosure and Integration Services (JEIS) expanded their services to include complex backplane and enclosure assembly and expanded geographically to Asia. JEIS enables us to better compete against vertically integrated providers with our “*virtual vertical*” solution. Jabil Global Services (JGS) continues to provide life cycle management services for an increasing number of customers from sites in the Americas, Europe and Asia. We also invested in systems and capabilities to open new industry sectors with promising growth prospects, for example, the medical and

defense sectors. Our industry-unique customer-centric business unit model will continue to deliver these comprehensive services in a fully integrated way, allowing our customers to confidently turn over more and more of the global responsibility for building, delivering and servicing their products.

During fiscal 2004, we will challenge ourselves to improve our Company and our value proposition to customers and shareholders. We expect business to grow significantly during the year and we expect this growth will come from predominantly organic sources. We were challenged during fiscal 2003 to sustain strong operational performance as we managed through a number of complex variables. In fiscal 2004, our first objective is to improve all aspects of our core product: consistently exceptional execution. We want to have the most satisfied customers on the planet.

Strong revenue growth combined with solid balance sheet and expense controls should lead to improving financial metrics during fiscal 2004. We intend to significantly improve our sales cycle, operating margins and return on invested capital over the course of the year. Our growth expectations are not premised upon a robust macro-economic recovery but we are heartened by the recent stability of end markets and the potential for renewed growth appearing on the horizon. Over the past two years, we have worked hard to return to our trend line growth rate of 30 percent in operating income, to rejuvenate organic growth through the secular trend to outsourcing and to move our internal focus from capacity realignment to continuous process improvement. We are gratified fiscal 2004 will mark positive progress in all of these areas.

Fiscal 2003 represented a year in which we re-positioned the Company with a lower risk profile and expanded opportunities for growth. We accepted the challenge of managing through a high number of variables. We sometimes strained under this load but ultimately delivered a solid year of growth and substantially outpaced our peer group. In fiscal 2004, with the variables to our success substantially reduced, we expect to step closer to our vision of being a bigger, and much better, company.

This year our annual report illustrates how our Company has grown and matured into a global enterprise. Our success as a business rests squarely on the shoulders of our dedicated, diligent workforce around the world. We are thankful for such an exemplary group of people, collectively representing one of the strongest manufacturing workforces in the world.

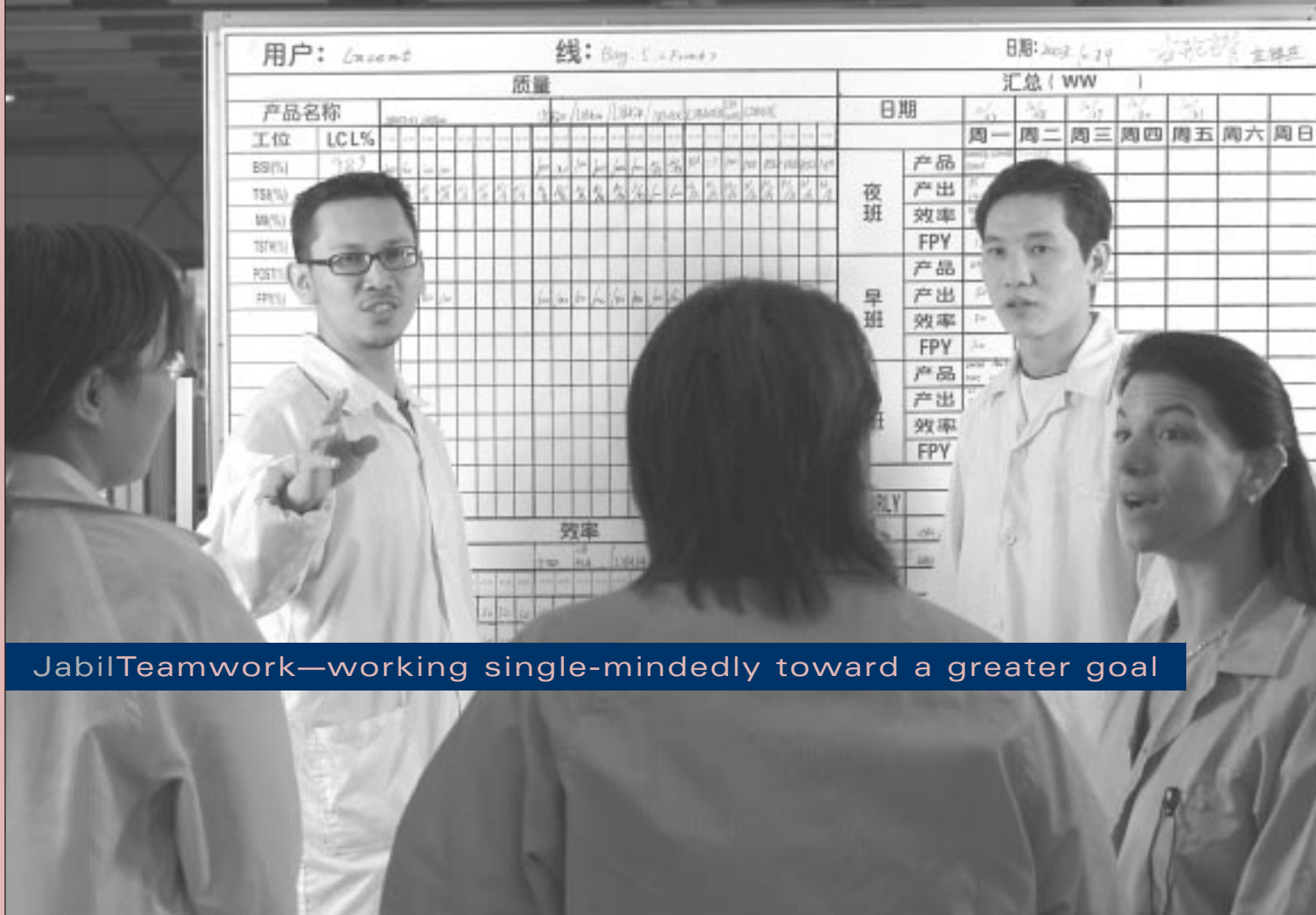


Timothy L. Main
President and Chief Executive Officer



William D. Morean
Chairman





JabilTeamwork—working single-mindedly toward a greater goal

“It has been the most challenging year yet for Jabil’s Asia Pacific region. Huge physical growth, diversifying our product mix and doubling our workforce all in a matter of months required the help of every employee and the support of Jabil’s other global sites. Employees have been very receptive to the culture and eager to learn the skills that will ensure their personal success as well as Jabil’s.”

“Jabil is a multi-national Company with a global presence, and the whole idea is to be able to support our customers wherever they want us to be and even to be in places they haven’t thought of yet.”

Teck Ping Yuen
Vice President, Asia Operations

For many companies, rapid growth in any world region can prove to be daunting. Cultural, geographic and technological challenges must be addressed with equal urgency and expertise. Workers have to adapt to significant operational changes while keeping a sharp focus on flawless execution.

And, through it all, the process must be seamless to customers.

When there was an opportunity to grow to meet the current and anticipated needs of customers in the Asia Pacific region, Jabil's team was ready for the challenge.

Jabil's Asia Pacific region has grown from a single Malaysia facility in 1995 to seven primary sites located in China, India, Japan, Malaysia and Singapore. These sites are an integral part of Jabil's global services strategy. They also provide our customers a broad range of services and all of the resources necessary to take products from initial concept to distribution anywhere around the world.

As with people, no two customers or sectors are alike. Cost, proximity-to-market and technological requirements each play a role in determining how and where each stage of the design, manufacturing, assembly and delivery process should happen. One customer may require manufacturing with close proximity to the consuming market, while another may need a complex combination of our design and supply chain management services to achieve a lowest-landed cost solution to multiple delivery points around the world.

Jabil's Asia Pacific region is a vital piece of our global solution puzzle, providing an ideal location for complete product or sub-assembly

manufacturing for export as well as meeting the consumption needs of the fastest growing economy in the world. Our operations and presence in the region have expanded rapidly with the addition of customers and services in a broad range of sectors. Our capabilities have matured from high volume assembly of commodity products to include the entire life cycle management of products in the consumer, instrumentation, networking, computing and storage, peripherals and telecommunications sectors.

Beyond manufacturing and direct fulfillment, we offer customers in the Asia Pacific region full product development and design capabilities, New Product Introduction and Repair & Warranty services. During the last year, we have strengthened those services and tailored them to the unique needs of our customers. Our people have responded admirably to the challenges of high growth in a vibrant region.

Supported by those expanded capabilities and experience, more global companies are leveraging Jabil's Asia Pacific services. In the coming year, with extensive training in new and more complex technologies, employees will be better prepared to expertly handle customers' new product challenges. By aligning capacity with demand and continuing to diversify product sectors, the region will be even more flexible and responsive to customer needs. And, by staying focused on execution and customer satisfaction above all else, we will continue to offer the best manufacturing solution to every customer.



The Asia Pacific Region is home to over half of the world's population and has a combined GDP of over \$7 trillion. Big emerging markets in the region, including China, India and southeastern area nations, have an annual GDP growth rate exceeding 5 percent. While the largest consuming regions on the globe continue to be North America, the European Union and Japan, China's 8 percent GDP growth rate represents significant future opportunity for businesses operating in the region.

Europe

We established our first European site in Scotland in 1993 and added a second location in 1998 in Italy. The past two years have presented many opportunities to expand operations to fulfill current and future customer needs.



Growth in the region has accelerated rapidly as outsourcing gains broader acceptance with a wider range of European electronics companies and as the European Union facilitates free trade. And, customers in Europe continue to fully embrace the outsourcing model by relying on EMS providers to own and control even more of the supply chain from design through total life cycle management.

Today, our 16 sites around the region produce a broad range of products for a well-diversified customer base, including some of Europe's largest electronics companies. In the past year, we added five new sites, integrated acquisitions and established a number of new relationships with outstanding customers. In 2004, Europe will be our largest region in terms of output, a proud accomplishment for our European workforce.

Slow economic growth and reduced trade barriers have precipitated a shift of some manufacturing from consuming markets to lower cost regions. Our people in Europe have shown tremendous resiliency. They have proactively adapted to these changes to offer fully integrated global solutions to our growing customer base in the region.

Our European presence and services are expanding rapidly as we capitalize on our current

success. At the same time, we are also preparing ourselves for the future. Customers can now access services from different areas of the region. We are manufacturing such diverse products as complex instrumentation, storage and medical products from our Western European sites to high volume consumer, computing and communications electronics from sites in Central Europe.

Our services expansion in Europe is a crucial part of our long-term strategy for the region. We now offer world-class design capabilities from several sites in Europe as Jabil Technology Services has expanded to include hundreds of engineers with full product development capabilities. Jabil Global Services expanded several locations to better provide life cycle management to our customer base. Jabil Enclosure and Integration Services offers a regionally managed electro-mechanical supply base, advanced mechanical design and complete enclosure and backplane assembly. Customers can now benefit from our complete end-to-end capabilities within Europe as well as enjoy the contributions of our out-of-region sites.

Our people in Europe are an outstanding example of multinational, multicultural cooperation and success. They have rapidly integrated several acquisitions, assimilated new cultures and are bringing together a powerful solution in this crucial market. The coming year will bring new challenges and new opportunities for their continued success.

The European Union represents an organized market of more than 370 million people with a GDP of over \$7 trillion. In 2004, the 15 member states will expand to include Hungary, the Czech Republic and Poland, and it is estimated that as many as 25 countries will join the Union in the next decade.



JabilCommitment—complete dedication to every customer

“Across Europe, we’ve been challenged with both volume growth and growth in the range of services we offer from each of our sites. To accomplish this, we sought out and relied on Jabil expertise from around the world. We didn’t just need people, we needed Jabil know-how and the ‘make it happen’ attitude that defines our Jabil culture.”

“Integrating Jabil’s unique culture into so many sites at once was indeed a challenge. Empowerment and a non-hierarchical management structure can be daunting to people unaccustomed to those concepts. Fortunately despite the many cultural differences in the region, our new Jabil employees in Europe have embraced these concepts and are proud to be part of Jabil’s success in Europe.”

Michel Charriau
Chief Operating Officer, Europe



JabilExecution—precise, focused, dedicated

“Our Americas employees have embraced a new role within Jabil and they are eagerly doing what is necessary to adapt and stay competitive. It is because of their willingness to accept the region’s new mission and adapt to many changes that we’ve been successful. They’ve stayed focused on Jabil’s core values and are keeping customers at the center of every decision. At Jabil, it’s always been about execution and delighting the customer. That hasn’t changed a bit.”

Jace Dees
Vice President, Americas Operations

Our Americas region continues to play a central role in Jabil's global services solution, which we refer to as "One World, One Jabil." An increasingly global marketplace has heightened worldwide competition and Jabil has adapted its Americas operations to ensure we continue to provide customers the most compelling global solution available. Our people show tremendous stamina as the core mission of operations throughout the region significantly changes.

Diversification of our Mexico and Brazil operations reached new levels as we added important new business in the automotive, consumer, instrumentation, computing and storage markets. Our people in Mexico and Brazil continue to develop new skills and apply them to higher complexity products and more advanced levels of configure-to-order and supply chain management services. These rapidly maturing sites are tightly coordinated with other sites around the world, providing seamless lowest cost solutions for global customers serving the Americas.

Our operations in the U.S. provide crucial new product introduction services to meet the unique needs of customers. These services include complex design, prototyping, test development, planning and supply chain services, as well as significantly increasing the velocity with which products can be introduced to important markets around the world.

Our U.S. sites are located in areas rich in new technology development. That gives us the opportunity to work closely with the engineering teams of our global customers as well as highly

entrepreneurial new customers in the early development phase of their products. This collaboration allows for a more streamlined and profitable product life cycle, for both Jabil and our customers. The Americas region is also home to a number of core Jabil services and research and development activities. Our success in this area is underpinned by a rich legacy of highly motivated people with world-class manufacturing expertise.

The trend to outsourcing is continuing and our people in the Americas have many new growth opportunities. The region's expertise has been critical to our pursuit of highly specialized and high reliability sectors such as aerospace, medical, defense and instrumentation. These sectors are in the early stages of outsourcing and should provide strong long-term growth opportunities for the entire region.

We firmly believe that our success as a globally competitive solutions provider is reliant on our ability to execute from a common set of tools, systems, capabilities and operating style. This binds us together as a company and allows us to offer an integrated solution to our customers. Our corporate functions, as well as our substantial physical presence in the region, allow us to continually innovate on behalf of the entire Company.

Keeping one step ahead of our customers' manufacturing needs allows us to provide a variety of solutions to our customers. We think this strategy will maintain the region's competitiveness in the world market and offer customers valuable, multi-faceted services.

The North American Free Trade Agreement and MERCOSUR have removed barriers to trade and investment among member countries, including the U.S., Mexico and Canada (NAFTA) and Argentina, Brazil, Paraguay and Uruguay (MERCOSUR). The Americas region with a consuming population of more than 680 million and an average GDP growth rate of 2.5 percent continues to be the world's largest consuming region and an important source of future growth.



Financial Highlights

Summary Statement of Income

August 31 <i>(In thousands, except per share data)</i>	1995	1996	1997
Net Revenue	\$822,034	\$1,050,624	\$1,178,644
Operating income (GAAP)	\$ 24,440	\$ 52,520	\$ 88,751
Amortization of intangibles	—	—	—
Acquisition related charges	—	—	—
Restructuring and impairment charges	—	—	—
Goodwill write-off	—	—	—
Core operating income (Non-GAAP)	\$ 24,440	\$ 52,520	\$ 88,751
Net income (GAAP)	\$ 12,805	\$ 30,384	\$ 59,313
Amortization of intangibles, net of tax	—	—	—
Acquisition related charges, net of tax	—	—	—
Restructuring and impairment charges, net of tax	—	—	—
Goodwill write-off, net of tax	—	—	—
Other income, net of tax	—	—	—
Core earnings (Non-GAAP)	\$ 12,805	\$ 30,384	\$ 59,313
Earnings per share (GAAP):*			
Basic	\$ 0.10	\$ 0.21	\$ 0.38
Diluted	\$ 0.10	\$ 0.20	\$ 0.36
Core earnings per share (Non-GAAP):*			
Basic	\$ 0.10	\$ 0.21	\$ 0.38
Diluted	\$ 0.10	\$ 0.20	\$ 0.36
Common shares used in the calculation of earnings per share:*			
Basic	126,695	147,815	155,181
Diluted	134,402	155,558	163,890

Summary Balance Sheet Data

(In thousands)

Total Assets	\$365,144	\$ 370,025	\$ 484,133
Capitalization**	\$223,844	\$ 225,705	\$ 279,626
Stockholders' Equity	\$ 82,374	\$ 152,864	\$ 216,913

Key Ratios

GAAP Return on Equity	16.4%	25.8%	32.1%
Core Return on Equity***	16.4%	25.8%	32.1%
Inventory Turns	7.2	9.7	11.0

* Reflects two-for-one stock splits in 7/97, 2/99 and 3/00.

** Capitalization is calculated as stockholders' equity plus total debt.

*** The calculation of core return on equity is based on core earnings as reconciled above.

	1998	1999	2000	2001	2002	2003
	\$1,484,245	\$2,238,391	\$3,558,321	\$4,330,655	\$3,545,466	\$4,729,482
\$	86,679	\$ 135,877	\$ 212,916	\$ 163,762	\$ 48,050	\$ 44,453
	—	1,225	2,724	5,820	15,113	36,870
	20,825	7,030	5,153	6,558	7,576	15,266
	—	—	—	27,366	52,143	85,308
	3,578	3,578	—	—	—	—
\$	111,082	\$ 147,710	\$ 220,793	\$ 203,506	\$ 122,882	\$ 181,897
\$	57,469	\$ 84,819	\$ 145,648	\$ 118,517	\$ 34,715	\$ 43,007
	—	809	1,866	4,284	12,593	30,848
	12,902	6,519	4,653	4,163	4,748	9,827
	—	—	—	21,588	40,167	60,688
	3,301	3,305	—	—	—	—
	—	—	—	—	—	(1,622)
\$	73,672	\$ 95,452	\$ 152,167	\$ 148,552	\$ 92,223	\$ 142,748
\$	0.36	\$ 0.51	\$ 0.81	\$ 0.62	\$ 0.18	\$ 0.22
\$	0.35	\$ 0.49	\$ 0.78	\$ 0.59	\$ 0.17	\$ 0.21
\$	0.46	\$ 0.57	\$ 0.85	\$ 0.77	\$ 0.47	\$ 0.72
\$	0.45	\$ 0.55	\$ 0.81	\$ 0.73	\$ 0.46	\$ 0.71
	158,589	166,754	179,032	191,862	197,396	198,495
	164,934	174,334	187,448	202,223	200,782	202,103
\$	625,173	\$1,035,421	\$2,015,915	\$2,357,578	\$2,547,906	\$3,244,745
\$	397,002	\$ 643,634	\$1,303,516	\$1,784,076	\$1,870,326	\$2,232,731
\$	285,118	\$ 577,811	\$1,270,183	\$1,414,076	\$1,506,966	\$1,588,476
	22.9%	19.7%	15.8%	8.8%	2.4%	2.8%
	29.3%	22.1%	16.5%	11.1%	6.3%	9.2%
	10.3	11.1	9.2	8.7	7.8	9.5

Board of Directors



Laurence Grafstein
Managing Director and co-head of Technology, Media and Telecommunications, Lazard Frères & Co. LLC. Elected Director in 2002.



Lawrence J. Murphy
Independent consultant to Jabil. Elected Director in 1989.



Mel S. Lavitt
Vice Chairman and Managing Director of C.E. Unterberg, Towbin. Elected Director in 1991.



Frank A. Newman
Chairman and Chief Executive Officer, Medical Nutrition USA, Inc. Elected Director in 1998.



Timothy L. Main
Jabil Circuit President and Chief Executive Officer. Elected Director in 1999.



Steven A. Raymund
Chief Executive Officer and Chairman of the Board, Tech Data Corporation. Elected Director in 1996.



William D. Morean
Chairman of Jabil Circuit. Elected Director in 1978.



Thomas A. Sansone
Vice Chairman of Jabil Circuit. Elected Director in 1983.

Jabil Circuit Board of Directors Committees

There are three committees of the Jabil Circuit Board of Directors: Audit, Compensation and Nominating & Corporate Governance. Jabil's Corporate Governance Guidelines, Code of Ethics and the charters of these committees can be found on the Company website: jabil.com.

Audit: Raymund*, Lavitt, Newman.

Compensation: Newman*, Lavitt, Raymund.

Nominating & Corporate Governance: Grafstein*, Lavitt, Newman, Raymund.

*Denotes Chairman

Company Officers

Timothy L. Main
President &
Chief Executive Officer

Chris A. Lewis
Chief Financial Officer

Mark T. Mondello
Chief Operating Officer

Scott D. Brown
Executive Vice President

Michel Charriau
Chief Operating Officer,
Europe

John P. Lovato
Sr. Vice President,
Business Development

William E. Peters
Sr. Vice President,
Operations

Wesley "Butch" Edwards
Sr. Vice President,
Strategic Operations

Patrick A. Evans
Vice President,
Asia Pacific Business
Development

Steve Borges
Vice President,
Business Development

Roddy A. MacPhee
Vice President,
Europe Business
Development

Beth A. Walters
Vice President,
Communications &
Investor Relations

Donald J. Myers
Vice President,
Corporate Development

Joseph A. McGee
Vice President,
Global Business Units

William D. Muir, Jr.
Vice President,
Global Business Units

Courtney J. Ryan
Vice President,
Global Supply Chain

Brian D. Althaver
Vice President,
Jabil Automotive Group

Jeffrey J. Lumetta
Vice President,
Jabil Technology Services

Frank Krajcirovic
Vice President,
Operations

Jace Dees
Vice President,
Americas Operations

Teck Ping Yuen
Vice President,
Asia Operations

Trevor Kay
Vice President,
Europe Operations

Michael F. Ward
Vice President,
Operational Development
& IT

David S. Emerson
Vice President,
Americas Sales
& Marketing

J. Patrick Redmond
Controller

Robert L. Paver
General Counsel &
Corporate Secretary

Forbes I. J. Alexander
Treasurer

Corporate Governance & Financial Responsibility

Providing Jabil Circuit investors with accurate, dependable information is of critical importance to Jabil's management team and the Jabil Circuit Board of Directors. Ethical practices anchor Jabil management's philosophy for running the business and our Board of Directors is committed to holding itself up to the highest ethical standards. Our Board is structured with progressive corporate governance practices. Jabil's management and Board have proactively taken action to comply with Sarbanes-Oxley and NYSE corporate governance recommendations in advance of specific requirements to do so.

Some of the guidelines and principles we have documented and are practicing include:

- Corporate Governance Guidelines
- Charter for Audit Committee
- Charter for Compensation Committee
- Charter for Nominating and Corporate Governance Committee
- Code of Ethics for Principal Executive Officers and Senior Financial Officers.

The full text of all of these documents can be reviewed on Jabil's website (jabil.com) in the "Investors" section.

Financial Responsibility

Our consolidated financial statements included in our Form 10-K are prepared in conformity with accounting principles generally accepted in the United States of America and contain the Independent Auditors' Report of KPMG LLP.

We maintain disclosure controls and procedures that are designed to meet the objective of ensuring that information required to be disclosed by the SEC Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. This information is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, to facilitate timely decisions regarding required disclosure.

We have developed comprehensive accounting systems and internal controls to provide management with accurate and dependable financial information. Jabil's management takes the responsibility of fiscal oversight seriously and will continue to be diligent in this pursuit.

Jabil's management and Board recognize that any control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Jabil has a dedicated, talented finance team aware of Jabil's foundation of honesty, integrity and ethics. Management is confident they uphold accounting and reporting standards in accordance with that foundation.

Shareholder Information

Common Stock Statistics for Fiscal Year 2003

At the close of our fiscal year 2003, the closing sales price for our Common Stock as reported on the New York Stock Exchange (NYSE) was \$28.15. As of August 31, 2003, the Company had 3,635 shareholders of record. There are 199,345,958 shares of Common Stock outstanding. Jabil has never paid cash dividends on our capital stock and does not anticipate paying cash dividends in the foreseeable future.

Common Stock Rights

The Company's Certificate of Incorporation authorizes 500,000,000 shares of Common Stock. The holders of Common Stock are entitled to one vote per share on all matters to be voted upon by the shareholders. Subject to preferences that may be applicable to any outstanding Preferred Stock, the holders of Common Stock are entitled to receive ratably such dividends, if any, as may be declared from time to time by the Board of Directors out of legally available funds. In the event of dissolution of the Company, the holders of Common Stock are entitled to share ratably in all assets remaining after payment of liabilities, subject to prior distribution rights of Preferred Stock, if any, then outstanding. The Common Stock has no preemptive or conversion rights or other subscription rights. There are no redemption or sinking fund provisions applicable to the Common Stock. All outstanding shares of Common Stock are fully paid and non-assessable.

Preferred Stock

The Company's Certificate of Incorporation authorizes 10,000,000 shares of Preferred Stock. The Board of Directors has the authority to issue the Preferred Stock in one or more series and to

fix the rights, preferences, privileges and restrictions thereof, including dividend rights, dividend rates, conversion rights, voting rights, terms of redemption, redemption prices, liquidation preferences and number of shares constituting any series of the designation of such series, without further vote or action by the stockholders. At present, no shares of Preferred Stock are outstanding and the Company has no current plans to issue any Preferred Stock.

Annual Meeting:

January 13, 2004–10 a.m. EST

The Renaissance Vinoy Golf Club

Sunset Ballroom

600 Snell Isle Boulevard

St. Petersburg, Florida

The proxy statement for our Annual Meeting of Stockholders contains a description of certain procedures that must be followed to nominate persons for election as directors or to introduce an item of business at that meeting, as well as certain Securities and Exchange Commission requirements regarding the date by which we must receive shareholder proposals for inclusion in our proxy materials.

Independent Accountants

The Jabil Circuit Board of Directors selected KPMG LLP to audit the financial statements of Jabil for the fiscal year ending August 31, 2003. KPMG LLP (or its predecessor firm) has audited Jabil's financial statements since the fiscal year ended August 31, 1984. A representative of KPMG LLP is expected to be present at the Annual Meeting and available to respond to appropriate questions.

Transfer Agent and Registrar

The transfer agent maintains shareholder records for Jabil Circuit, Inc. Please contact the agent directly for change of address, transfer of stock and replacement of lost certificates.

EquiServe Trust Company, N.A.
 P.O. Box 43023
 Providence, RI 02940-3023
 Phone: 781-575-4593
 Website: www.equiserve.com

An online version of the 2003 Annual Report is available at <http://jabil.com/2003annualreport>.

Investor Inquiries & Information

Inquiries for investor relations information should be directed to:

Investor Relations
 Jabil Circuit, Inc.
 10560 Dr. Martin Luther King, Jr. Street North
 St. Petersburg, Florida 33716
 Phone: 727-803-3349
 E-mail: investor_relations@jabil.com
 Website: jabil.com

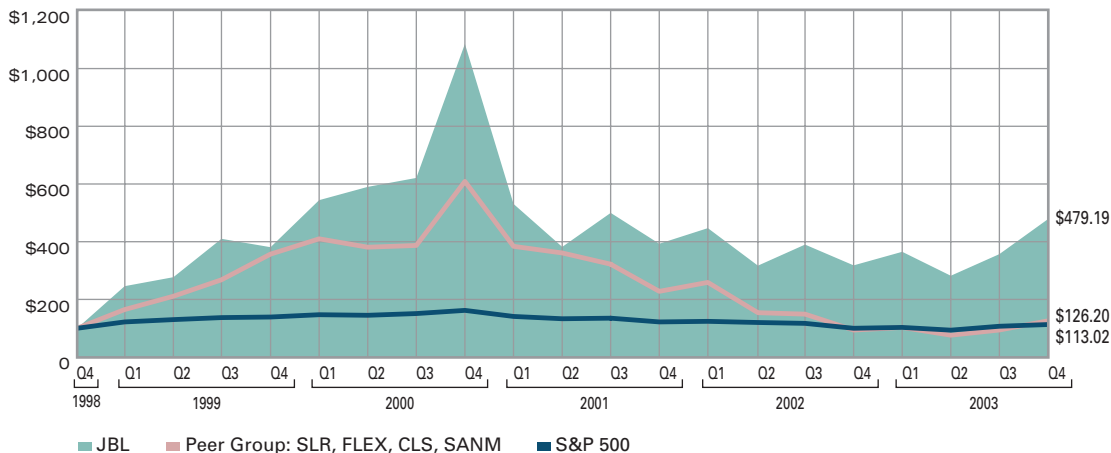
Our Annual Report on Form 10-K that has been filed with the Securities and Exchange Commission (excluding exhibits) is included as a part of this Annual Report. A copy of exhibits will be provided upon request to the Company's Investor Relations department.

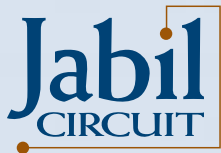
Jabil Common Stock trades on the NYSE under the symbol "JBL." The following table sets forth the high and low sales prices per share for JBL Common Stock as reported on the NYSE for the fiscal periods indicated.

Fiscal 2002	High	Low	Fiscal 2003	High	Low
First Quarter September—November	\$28.08	\$14.00	First Quarter September—November	\$23.65	\$11.13
Second Quarter December—February	31.45	18.55	Second Quarter December—February	22.69	14.51
Third Quarter March—May	26.79	17.75	Third Quarter March—May	21.50	15.28
Fourth Quarter June—August	22.97	15.15	Fourth Quarter June—August	28.20	20.41

Comparison of Quarterly Cumulative Total Return

Assumes Initial Investment of \$100





Jabil Circuit, Inc.

10560 Dr. Martin Luther King, Jr. Street North, St. Petersburg, Florida 33716 USA
Phone: 727-577-9749 • Fax: 727-579-8529 • jabil.com