



Ingersoll Rand Names Vice President of Diversity and Inclusion

Swords, Ireland, June 27, 2011 – [Ingersoll-Rand](#) plc (NYSE:IR), a world leader in creating and sustaining safe, comfortable and efficient environments, announced the appointment of Nereida “Neddy” Perez as vice president, diversity and inclusion. In this newly created role, Perez will be responsible for developing the progressive, diverse and inclusive enterprise strategy that includes leadership commitment, employee engagement and implementation plans to support global growth and innovation.

Perez will also partner with Ingersoll Rand’s global supply chain leaders to develop a supplier diversity program. She will serve as the company’s diversity representative, both internally and externally.

“Neddy is a highly accomplished HR professional with more than 20 years’ experience advancing corporate health and profitability through human resources management and diversity and inclusion initiatives,” said Marcia Avedon, senior vice president, human resources and communications for Ingersoll Rand. “She will work closely with our Enterprise Leadership Team to build an Ingersoll Rand culture that is progressive, diverse and inclusive. This will enable our people globally to develop solutions that truly delight our customers, meet their unique needs and distinguish us from competitors.”

Perez will report to Avedon and is based in Davidson, N.C.

She joins Ingersoll Rand from National Grid, a Fortune 500 gas and electric utility company, where she served as vice president of inclusion and diversity, responsible for developing and leading the company’s diversity strategy. Perez has also worked with KPMG LLP as chief diversity officer, Sodexo North America and Royal Dutch /Shell. Her experience also includes community relations management, human resources and internal/external communications.

Perez received a master’s degree in human resources management and international business from Nova Southeastern University in Florida and a bachelor’s degree in public relations from the University of Florida.

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About Ingersoll Rand

Ingersoll Rand (NYSE:IR) is a world leader in creating and sustaining safe, comfortable and efficient environments in commercial, residential and industrial markets. Our people and our family of brands—including Club Car®, Hussmann®, Ingersoll Rand®, Schlage®, Thermo King® and Trane®—work together to enhance the quality and comfort of air in homes and buildings, transport and protect food and perishables, secure homes and commercial properties, and increase industrial productivity and efficiency. We are a \$14 billion global business committed to sustainable business practices within our company and for our customers. For more information, visit www.ingersollrand.com.

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