



Ingersoll Rand Employees Mobilize to Support Earth Day 2012

Employee events around the globe impact local communities

Swords, Ireland, April 16, 2012 – [Ingersoll Rand \(NYSE:IR\)](#) continues its legacy of addressing global challenges with local action as thousands of Ingersoll Rand employees worldwide participate in Earth Day 2012 activities April 16-27.

Building upon a corporate culture of volunteerism and community concern, employees on six continents will mobilize and expand the number of local Ingersoll Rand employee volunteer groups, called Green Teams. Some activities to take place during Earth week include:

- *Carmel, Ind.:* employees will participate in a work-at-home-Wednesday event, to demonstrate that telecommuting options can reduce their carbon footprint. Additional activities include tree plantings and bike-to-work initiatives.
- *Dublin, Ireland:* employees at the site will promote responsible consumption and conduct a swap day to exchange clothes, sports equipment and children's toys. Anything that is not swapped will be donated to a local charity, Enable Ireland.
- *La Crosse, Wis.:* employees will plant trees focusing on environmental stewardship, while also joining the LifeSteps team for 5K run/walk/roll for Avery's Wish for Diabetes Research
- *Davidson, NC:* employees will conduct a week-long series of events, focusing on alternative transportation, environmental stewardship and special executive presentations.

All of these efforts support the Earth Day Network's 2012 campaign "Mobilize the Earth".

"From grassroots efforts to corporate commitments and initiatives, Ingersoll Rand continues to show its leadership in energy efficiency, environmental protection and sustainability," said John Conover, president of Security Technologies and chair of the Ingersoll Rand Sustainability Strategy Council. "We are proud that our employees take action and truly improve the environment where they live and work."

In addition to the Earth Day events, Ingersoll Rand will release its 2012 annual and sustainability report on April 23, which details the impact of Ingersoll Rand's financial, social and environmental performance. The report also illustrates how Ingersoll Rand offers products and technologies to meet the challenges brought about by increased resource constraints, competitiveness and rapid urbanization.

For more than 140 years, Ingersoll Rand has provided the technology to help customers meet tough challenges. The company develops new energy-efficient and sustainable solutions, advocates for environmentally responsible policies and standards, and educates and encourages employees to promote sustainable behaviors in the communities where they work and live.

More information on Earth Day 2012 and the achievements of local events organized by Ingersoll Rand is available at cees.ingersollrand.com

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About Ingersoll Rand

Ingersoll Rand (NYSE:IR) advances the quality of life by creating and sustaining safe, comfortable and efficient environments. Our people and our family of brands—including Club Car®, Ingersoll Rand®, Schlage®, Thermo King® and Trane®—work together to enhance the quality and comfort of air in homes and buildings; transport and protect food and perishables; secure homes and commercial properties; and increase industrial productivity and efficiency. We are a \$14 billion global business committed to a world of sustainable progress and enduring results. For more information, visit ingersollrand.com.