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Innophos Holdings, Inc. Appoints Joshua Horenstein As Chief Legal Officer And Corporate Secretary

CRANBURY, N.J., Sept. 9, 2016 /PRNewswire/ -- Innophos Holdings, Inc. (NASDAQ: IPHS) today announced the appointment of Joshua Horenstein as Vice President, Chief Legal Officer and Corporate Secretary. In this position, he will serve as the company's General Counsel and lead legal expert to advise and provide strategic legal direction and execution for the global organization.

Mr. Horenstein brings a tremendous amount of corporate and law firm experience that has included work globally in the areas of corporate governance, mergers & acquisitions, contract negotiations, intellectual property, compliance and human resources. For the past six years, Mr. Horenstein has worked in roles of increasing responsibility at Innophos, including Mergers & Acquisitions Counsel; Assistant General Counsel; Deputy General Counsel; General Counsel - Specialty Ingredients & Nutrition; and, most recently, as acting Chief Legal Officer and Corporate Secretary. Prior to joining Innophos, Mr. Horenstein practiced law at several leading law firms, including Ballard Spahr, LLP; Pepper Hamilton, LLP; and Flaster/Greenberg P.C. and was also Vice President and Chief Legal Officer at Rock Your Phone, Inc., a technology start-up company.

Mr. Horenstein received his law degree from the University of Pennsylvania Law School and he holds bachelor degrees in economics and political science from Penn State University. Mr. Horenstein was recently named one of New Jersey's "Forty under 40" most accomplished and dynamic leaders by *NJBiz*, a leading, regional business journal.

"Josh is an experienced legal professional with an impressive track record of sound business judgment, effective leadership and a persistent drive, making him a strong asset in setting the direction and vision for the company's legal activities going forward," said Kim Ann Mink, Ph.D., the company's President and CEO. "Josh's success as an accomplished negotiator with extensive global experience will be vital as we execute across our strategic pillars of operational excellence, commercial excellence and strategic growth. We look forward to the positive impact that he will have as a member of the executive leadership team at Innophos."

Mr. Horenstein will report directly to Dr. Kim Ann Mink and will serve on the executive committee.

"It is very gratifying to have my work at Innophos recognized through this appointment," Mr. Horenstein said. "I welcome the opportunity to take on the new responsibilities associated with this role and am looking forward to contributing to the company's success by providing rigorous and strategic counsel on important business matters."

About the Company

Innophos is a leading international producer of performance-critical and nutritional specialty ingredients, with applications in food, beverage, dietary supplements, pharmaceutical, oral care and industrial end markets. Headquartered in Cranbury, New Jersey, Innophos has manufacturing operations across the United States, in Canada, Mexico and China. For more information please visit www.innophos.com. 'IPHS-G'

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