Intuit Sustainability Policy
Established - November 2011

Intuit is committed to being a responsible and respected global corporate citizen and a more sustainable company in the countries where we have employees, products, and where environment policies can affect our business. Our engagement is covered by our Code of Conduct and at all times reflects the principles of Intuit's Corporate Values, beginning with Integrity Without Compromise.

We are focused on the impact we can make by managing our facilities with consideration for the environment, working with our suppliers to better understand their environmental impact, innovating to find green solutions for our customers, and engaging and educating our employees about sustainability issues. We have specifically made commitments to the following:

Real Estate & Facilities:

- All building and renovation projects leverage LEED principles in decision-making; at a minimum we seek a LEED Certified rating. Official certification will be evaluated based on the return on our investment as well as the value of certification to our employees, customers, and shareholders
- Responsible facilities management through building automation systems and controls that minimize our energy consumption, lower wattage lamps, more energy efficient HVAC unit replacements and other industry best practices
- Alternative energy investments where the return on our investment fits with Intuit strategy
- Conserving water by landscaping with native and drought-tolerant plants, installing low consumption fixtures, and implementing water reclamation technologies where these initiatives can be supported by our facilities teams
- Considering renewable energy credits or carbon offsets at sites where the commitment energizes employees
- Creating flexible work spaces to decrease the amount of office space and energy we need to run our business
- Researching the environmental impact of the furnishings, building materials, and construction methods we use and giving preference to those that have a lower impact on the environment
- Running recycling and composting programs at our sites where such programs are supported by the cities in which we are located
- Selecting leased office space with a preference toward those sites and landlords that demonstrate a commitment to sustainability

Supply Chain & Procurement:

- Building and encouraging our customers to use software as a service or digital delivery of software products and services
- Creating cases for our software products from recycled materials

- Consolidating the launches of our software to reduce freight and share resources
- Updating the materials we use in our supply chain as new information becomes available about the environmental and/or health effects of using these materials
- Procuring environmentally preferable office products, with a preference for products carrying reputable certifications or labels such as FSC
- Increasing our sourcing of healthful foods and beverages for our offices with a preference for those that are locally grown in locations where it is feasible

Travel & Commute:

- Investing in our video conferencing technology as a means to reduce air & auto travel
- Encouraging employees to rent high fuel economy vehicles when traveling on behalf of Intuit
- Making it easier for employees to set up carpools for daily commutes and for travel
- Working with our travel agency partners to measure, analyze, and report business travel information, including GHG emissions
- Educating employees on the environmental impacts of travel and offering green tips, tools, and solutions via our internal website
- Subsidizing commute costs through the U.S. Online Commuter Benefit for employees that use approved mass transit options

IT & Data Centers:

- Using the most energy-efficient servers and equipment that meet our business requirements
- In choosing co-locations, considering the environmental policies and strategies of the facilities through the RFP process
- Implementing environmental monitoring tools, specifically for energy and water in Quincy, our flagship data center
- Reusing, recycling, and properly disposing of all IT equipment at the end of its useful life. We partner with a certified electronic waste vendor and obtain written assurance from them to verify proper reuse or disposal

Customer Engagement:

- Responding to customer suggestions for how Intuit can adopt more sustainable practices when the change is better for our customers and better for our business
- Providing electronic filing and billing options for our customers to make it easier for them to use our products and manage their data

Employee Involvement:

- Supporting Green Teams at all our interested sites to encourage employees to aid Intuit in adopting green practices and to educate the Intuit community about environmental issues
- Reaching out to employees and responding to their suggestions about how we can be a more sustainable company

- Providing opportunities for employees to contribute to environmental organizations and initiatives that support our local communities by allowing employees 32 hours of paid volunteering time and matching employee donations to charities through our We Care & Give Back program

Measuring & Reporting:

- Measuring our carbon emissions, water use, and waste to paint a holistic picture of our environmental impact. We submit this data, and our strategies, goals, and progress to the CDP and communicate a summary of the results on our external-facing website