



Reconciliation of Non-GAAP Financial Measures

(Dollars in thousands)

	<u>For the Three Months Ended March 31,</u>	
	<u>2010</u>	<u>2009</u>
Revenue:	\$ 243,645	\$ 204,382
EBITDA:		
Net income (loss)	\$ (113)	\$ 13
Add: Interest expense, net	4,797	3,687
Add: Provision for income taxes	546	870
Add: Depreciation and amortization	1,074	1,044
EBITDA	\$ 6,304	\$ 5,614
Adjusted EBITDA:		
Add: Foreign exchange (gain) loss	469	1,638
Less: Gain on bond repurchases	-	(3,814)
Adjusted EBITDA	\$ 6,773	\$ 3,438
Adjusted EBITDA as a Percentage of Revenue:	2.8%	1.7%

	<u>For the Three Months Ended March 31,</u>	
	<u>2010</u>	<u>2009</u>
Free Cash Flow:		
Cash flows from operating activities	\$ 1,887	\$ 856
Add: Cash flows from investing activities	(861)	(715)
Free Cash Flow	\$ 1,026	\$ 141