

# Corporate Environmental Policy

---

<b>Policy Name:</b>	CORPORATE ENVIRONMENTAL POLICY	<b>Policy No.:</b>	705-005
<b>Segment:</b>	HARLEY-DAVIDSON, INC.	<b>Pages:</b>	2
<b>Function:</b>	LEGAL	<b>Approval Date:</b>	May 14, 1994
<b>Policy Owner:</b>	CHIEF COMPLIANCE OFFICER	<b>Effective Date:</b>	May 14, 1994
<b>Approved By:</b>	BOARD OF DIRECTORS	<b>Version:</b>	February 15, 2006
<b>Attachments or References:</b>	NONE		

---

## I. PURPOSE AND OBJECTIVES

This policy reflects Harley-Davidson's commitment to sustainable business practices which include: compliance with environmental regulations, advancement of environmental awareness, minimization of environmental risks, reduction of emissions and waste and conservation of energy and water consumption.

## II. DEFINITIONS

None.

## III. POLICY STATEMENT

Harley-Davidson believes in protecting the environment. The Company is committed to the advancement of operating and management practices that minimize, within reasonable limits, the impact of its operations on the environment.

Environmental guidelines and practices include:

- Providing training for employees, emphasizing individual responsibility for sound environmental management.
- Minimizing the generation and discharge of waste, including air emissions, wastewater and solid waste, as a consideration in research, design, operating, purchasing and management decisions.

- Considering reuse, recycling and other beneficial uses of water materials prior to landfill or other means of disposal.
- Conducting internal environmental audits to promote better operating practices, waste management, information exchange, recordkeeping and compliance with regulations.
- Conducting environmental reviews for new projects, processes and materials to confirm regulatory compliance, assess environmental impact and consider energy efficiency.
- Establishing operating practices to meet our responsibilities under environmental laws and regulations in all countries where we operate.
- Supporting the development and implementation of environmental laws and regulations that represent an appropriate balance of the interests of all our stakeholders.
- Communicating the Company's commitment to environmental quality to all our stakeholders.
- Reporting data on Harley-Davidson's performance against targets (established annually in conjunction with ISO 14001 certifications) with respect to Harley-Davidson's commitment to the Purpose and Objectives set forth above.

#### **IV. SCOPE**

This policy applies to all employees of Harley-Davidson, Inc.

#### **V. RESPONSIBILITY**

Although the Chief Compliance Officer (CCO) is the Policy Owner, environmental protection is the responsibility of all Harley-Davidson employees. The CCO of the Company is responsible for establishing a process for reporting data and monitoring this policy.

#### **VI. EXCEPTIONS**

None.