

Harvard Bioscience, Inc.'s Conflict Minerals Policy

“Conflict minerals”¹ originating from the Covered Countries are sometimes mined and sold, “under the control of armed groups”, to “finance conflict characterized by extreme levels of violence”². Some of these minerals can make their way into the supply chains of the products used around the world, including those in the life science research device industry. Harvard Bioscience’s suppliers acquire and use conflict minerals from multiple sources worldwide. As part of Harvard Bioscience’s commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is Harvard Bioscience’s goal to use tantalum, tin, tungsten and gold in our products that do not directly or indirectly finance or benefit armed groups in Covered Countries while continuing to support responsible mineral sourcing in the region. Harvard Bioscience expects our suppliers to have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us containing conflict minerals are DRC conflict free³. Harvard Bioscience is committed to conducting its worldwide business operations in a manner that complies with applicable laws and regulations regarding conflict minerals. In support of this policy, our business operations will:

- Inform direct suppliers about this Conflict Minerals Policy.
- Work with its direct suppliers and sub-suppliers to understand the chain of custody for conflict minerals at least to the smelter or refiner level.
- Take measures to source parts and components from its direct suppliers and sub-suppliers that are DRC conflict-free.
- Work with direct suppliers to track and improve their performance in sourcing minerals from their suppliers and sub-suppliers that are validated as being DRC conflict-free in accordance with a national or internationally recognized due diligence framework.

¹ "Conflict minerals" as defined by SEC rules is a broad term which means columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives which are limited to tantalum, tin or tungsten, regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries.

² Dodd-Frank Act Section 1502.

³ DRC conflict free “means that a product does not contain conflict minerals necessary to the functionality or production of that product that directly or indirectly finance or benefit armed groups” as defined SEC Rule 13p-1 under the Securities Exchange Act of 1934.