

**HILL-ROM HOLDINGS, INC.**  
**(THE “COMPANY”)**

**NOMINATING/CORPORATE GOVERNANCE  
COMMITTEE OF THE BOARD OF DIRECTORS**

**CHARTER**

(As approved by the Board of Directors on May 24, 2017)

**I. Purpose**

The primary function of the Nominating/Corporate Governance Committee (the “Committee”) is to assist the Board of Directors of the Company (the “Board”) in: (a) fulfilling its responsibility for assuring that the Company is operated in accordance with prudent and practical corporate governance standards, (b) achieving its objective that a majority of its members be independent, qualified persons at the earliest practicable time and from time to time in conformity with the requirements of the New York Stock Exchange and applicable regulations and (c) identifying qualified individuals to serve on the Board of Directors of the Company. The Committee shall also assist the Audit Committee with oversight of the Company’s non-financial ethical, legal and regulatory compliance.

**II. Composition**

The Committee shall be comprised of at least three members of the Board, each of whom must meet the independence criteria set forth in the Company’s Corporate Governance Standards for the Board of Directors at all times during his or her tenure on the Committee. The members of the Committee shall be elected annually by the Board, based on a recommendation by the Committee to serve until the next annual meeting of the Board or until their successors shall be duly elected and qualified. Unless a Chair is elected by the Board, the members of the Committee may designate a Chair by majority vote of the Committee membership. The Board may remove a member from the Committee with or without cause. The Chair will periodically report the Committee’s findings and conclusions to the Board.

**III. Meetings and Operations**

The Committee shall meet at least two times annually, or more frequently as circumstances dictate. The Committee will be assisted by the Company’s Senior Vice President and Chief Legal Officer with respect to its nominating function and governance matters. The Company’s Secretary or any Assistant Secretary will serve as executive secretary of the Committee.

A majority of the Committee members will constitute a quorum for the transaction of business at any meeting of the Committee. Action of the majority at any such meeting will be the action of the Committee. The Committee shall conduct its operations in accordance with the procedures set forth in Article 4 of the Company’s Code of By-Laws applicable to the operations of the Board, except to the extent that such procedures are modified or superseded by the terms of this Charter. The Committee shall have the authority to adopt such additional procedures for

the conduct of its business as are not inconsistent with those referred to in the preceding sentence. The Committee shall have no authority to delegate its responsibilities to any subcommittee.

#### **IV. Responsibilities and Duties**

To fulfill its responsibilities and duties, the Committee shall:

1. Review from time to time and, if appropriate, recommend to the Board changes to the Corporate Governance Standards for the Board of Directors of the Company and its committees, including committee charters.
2. Review from time to time, and, if appropriate, make changes to, the statement setting forth the responsibilities of directors and the qualifications for new nominees for election to the Board.
3. Review from time to time, and, if appropriate, make changes to, the statements setting forth the responsibilities of and the qualifications for the Chairperson of the Board.
4. Annually assess the Board's effectiveness as a whole as well as the effectiveness of the individual directors and the Board's various committees, including a review of the mix of skills, core competencies and qualifications that are necessary and desirable in individual Board members. In order to make these assessments, the Committee shall solicit annually the opinions of each director, as well as using other means as appropriate, regarding the foregoing matters. Ineffective directors shall be replaced as promptly as practicable and inefficient committees of the Board shall be restructured or eliminated promptly. In addition, the Committee shall manage the succession process for Board members who are nearing retirement age.
5. If deemed necessary, select and retain an executive search firm to identify qualified candidates to serve as members of the Board, considering effectiveness, responsiveness and other relevant factors, and approve the fees and other compensation to be paid to the executive search firm.
6. Review the performance of the executive search firm and approve any proposed discharge of the executive search firm when circumstances warrant.
7. Select and recommend to the Board, director nominees for election at each annual meeting of shareholders, as well as director nominees to fill vacancies arising between annual meetings of shareholders.
8. When deemed necessary or appropriate, make recommendations to the Board regarding the appointment or replacement of the Chairperson of the Board. Assess, at least annually, with the assistance of the Board's independent compensation consultant, the adequacy and suitability of the compensation package for members of the Company's Board of Directors in relation to competitive market and sound corporate governance practices. Changes in

Board compensation, if any, should be suggested by the Committee and approved only after a full discussion among the members of the Board.

9. Recommend to the Board annually, based on a consideration of all relevant facts and circumstances, whether each director is independent (as that term is defined in the Corporate Governance Standards for the Board of Directors).
10. Make recommendations with respect to composition of Board committees.
11. Assess the adequacy of and make recommendations to the Board regarding directors' and officers' insurance coverage.
12. Review and make recommendations to the Board regarding any shareholder proposals.
13. Perform such additional functions and have such additional powers as may from time to time be expressly delegated to the Committee by the Board.
14. Determine requirements for, and means of, director orientation and training.
15. Review this Charter and assess the performance of the members of Committee at least annually and recommend updates and changes to the Board as conditions warrant.
16. Review and pre approve any related party transactions between the Company or any of its subsidiaries and any director or executive officer of the Company.
17. Review and discuss annually an emergency succession plan for the CEO of the Company.
18. With respect to ethical, legal and regulatory compliance:
  - a. Review and assess periodically the Company's Code of Conduct ("Code"), recommend changes in the Code as conditions warrant and confirm that management has established a system to monitor compliance with the Code by officers and relevant employees of the Company.
  - b. Oversee Hill-Rom's Compliance Program, including but not limited to the performance of the Chief Compliance Officer and the adoption and implementation of Hill-Rom's policies, procedures, and practices which are designed to provide compliance with U.S. Federal health care program requirements.
  - c. The Committee shall, with the Audit Committee,
    - (i) promote an organizational culture that encourages commitment to compliance with the law and use good faith efforts to assure that corporate information and reporting systems exists that are adequate to assure that appropriate information as to compliance matters comes to its attention in a timely manner as a matter of ordinary operations.

(ii) assist the Board in its oversight of legal and regulatory compliance. The Audit Committee shall have sole oversight over matters of financial compliance (accounting, auditing, financial reporting, and investor disclosures). As to all other areas of compliance (“non-financial compliance”), the Committee shall have oversight responsibilities in the first (but not exclusive) instance; provided, however, that such oversight responsibility shall not conflict with any oversight responsibility that the Audit Committee shall have by law, regulation, stock exchange rule, or charter.