

HARMAN INTERNATIONAL INDUSTRIES, INCORPORATED
Technology and Innovation Committee Charter

(Effective December 8, 2015)

Purpose

The Technology and Innovation Committee (“Committee”) of the Board of Directors (“Board”) of Harman International Industries, Incorporated (“HARMAN”) is appointed by the Board to assist management as a technology think tank and also assist the Board in its oversight of HARMAN’s technology and innovation initiatives.

Committee Membership

The Committee shall consist of such number of members of the Board as shall be appointed by the Board from time to time, but in no event shall the Committee consist of fewer than three members, each of whom shall serve at the pleasure of the Board and a majority of whom shall be “independent” under the rules of the New York Stock Exchange (“NYSE”). The members of the Committee shall be appointed by the Board upon recommendation of the Nominating and Governance Committee, and the Board shall appoint a Chairman of the Committee.

The members of the Committee shall exercise their business judgment to act in what they reasonably believe to be in the best interests of HARMAN and its shareholders.

Structure and Operation

The Committee shall meet twice a year and at additional times to the extent necessary to carry out its responsibilities. Meetings of the Committee may be held in person or telephonically at such times and places as the Committee determines. The Chairman of the Committee, in consultation with other Committee members and management, shall prepare an agenda in advance of each meeting. The Committee will be governed by the same rules as other Board committees regarding the conduct of meetings.

Duties and Responsibilities

The following are the duties and responsibilities of the Committee:

- A. Review and discuss with management HARMAN’s overall technology and innovation strategy, including objectives, strategic initiatives, investments and research and development activities.
- B. Periodically monitor and evaluate the performance of HARMAN’s initiatives in support of its technology and innovation strategy.
- C. Support management in their evaluation of HARMAN’s technology and innovation leadership and innovation team structures across HARMAN’s business units.
- D. Review and discuss with management, as appropriate, major technology risks and opportunities for HARMAN, and emerging global technology issues and trends that could significantly affect HARMAN and the global markets in which it

operates, including the impact of technology breakthroughs, technology convergence, and disruptive technology threats and opportunities on HARMAN's businesses.

- E. Review and discuss with management, as appropriate, management's proposals for strategic technology partnerships, divestitures and acquisitions.
- F. Periodically review and discuss with management, as appropriate, HARMAN's overall intellectual property strategy, including the balance of disruptive versus incremental innovation initiatives.
- G. Periodically review and discuss with management, as appropriate, the soundness and risks associated with the technologies in which HARMAN is investing its resources.
- H. Periodically review and discuss with management, as appropriate, processes to facilitate sharing of technology and innovation practices across HARMAN's business units and organizational processes for managing innovation.
- I. Report on its activities to the Board, as appropriate.
- J. Perform any other duties or responsibilities expressly delegated to the Committee by the Board from time to time.

Committee Self-Assessment

The Committee shall conduct an annual evaluation of its performance and report the results of such review to the Board.

Resources and Authority

The Committee shall act in an advisory role to support the management team in the Committee's role as a technology think tank. This Committee will have access to HARMAN's CTO and other technical resources and, if necessary, following consultation with the CEO, may hire consultants or other such resources from outside of HARMAN.