

## Code of Ethics for Senior Management and the Board

It is the policy of Harman International Industries, Incorporated (the "Company") that each of the Company's Executive Chairman, Vice Chairman and Chief Executive Officer, Chief Financial Officer and Principal Accounting Officer, and Controller, and each member of the Company's Board of Directors (the "Board"), shall be accountable to the full Board for adhering to and advocating the following principles governing their professional and ethical conduct in the fulfillment of their responsibilities:

1. Act with honesty and integrity, avoiding actual or apparent conflicts between his or her personal, private interests and the interests of the Company, including receiving improper personal benefits as a result of his or her position.
2. Perform responsibilities with a view to causing periodic reports to be timely filed with the SEC, and to ensuring that such reports and other public communications by the Company contain information which is accurate, complete, fair and understandable.
3. Comply with laws of federal, state, and local governments applicable to the Company and the rules and regulations of private and public regulatory agencies having jurisdiction over the Company.
4. Act in good faith, responsibly, with due care, and diligence, without misrepresenting or omitting material facts or allowing independent judgment to be compromised.
5. Respect the confidentiality of information acquired in the course of the performance of his or her responsibilities except when authorized or otherwise legally obligated to disclose. Do not use confidential information acquired in the course of the performance of his or her responsibilities for personal advantage.
6. Proactively promote ethical behavior among subordinates and peers, and prompt internal reporting to the Chairman of the Audit Committee or, alternatively, to the full Board of any violations of this Code of Ethics.
7. Use corporate assets and resources employed or entrusted in a responsible manner.
8. Do not use corporate information, corporate assets, corporate opportunities or one's position with the Company for personal gain. Do not compete directly or indirectly with the Company.
9. Advance the Company's legitimate interests when the opportunity rises.