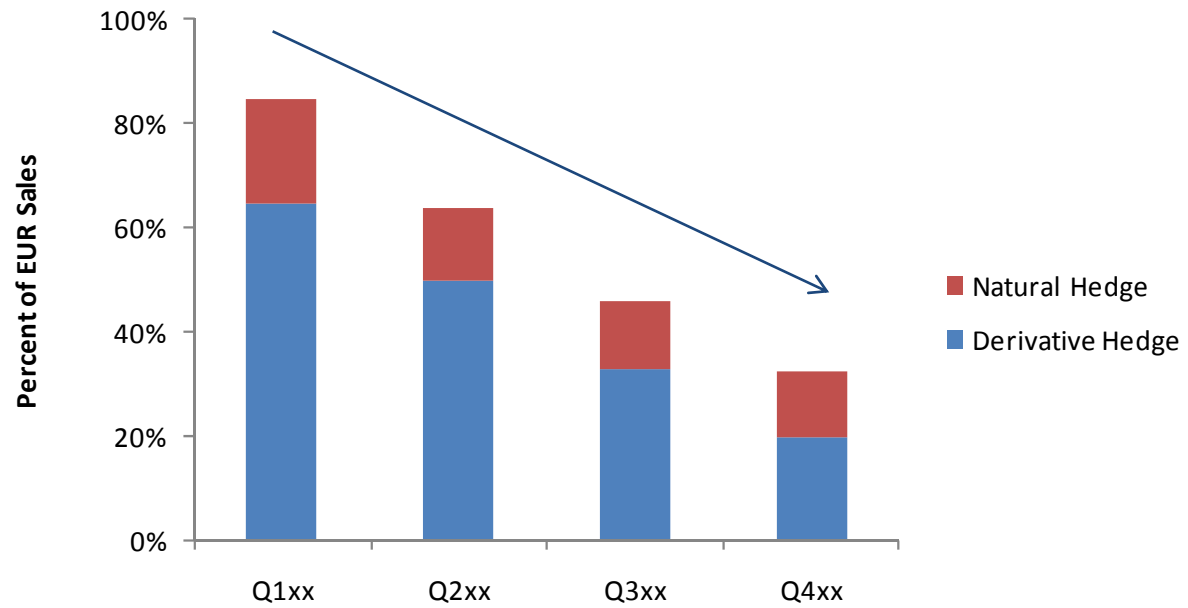




● Components of Sales Hedges



Target: 40-60% Rolling 4 Quarters EUR Net Income



For illustrative purposes only