

CONFLICT MINERALS POLICY STATEMENT

OUR COMPANY:

EnerNOC is a leading provider of energy intelligence software (“EIS”) and related solutions. These solutions unlock the full value of energy management for commercial, institutional and industrial (“C&I”) end-users, including the reduction of real-time demand for electricity. The deployment of our software solutions may include the installation and sale of our proprietary advanced metering equipment. This equipment provides the connection between our C&I customers and our Network Operations Center, and may contain tin, tungsten, tantalum and gold (“3TG”) minerals.

We support the humanitarian goal of ending the violence and human rights violations related to the mining of 3TG from the Conflict Region.

CONFLICT MINERALS RULE:

As directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (“Dodd-Frank Act”), the U.S. Securities and Exchange Commission (“SEC”) has adopted final rules (“Conflict Minerals Rule”) to implement reporting and disclosure requirements related to “conflict minerals”. The Conflict Minerals Rule requires certain publically traded companies to disclose the presence of 3TG, referred to as “conflict minerals”, in the products they manufacture or contract to manufacture that are sourced from the Conflict Region, meaning the Democratic Republic of the Congo (“DRC”) and surrounding countries.

OUR COMMITMENT:

We are committed to responsible sourcing in all aspects of our supply chain and have adopted a due diligence framework consistent with the OECD Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk Areas (2nd Edition). We follow this due diligence in order to ensure whenever possible that the 3TG minerals used in our products originate from:

- Mines and smelters outside the “Conflict Region,” **or**
- Mines and smelters that have been certified by an independent third party as “conflict free” if sourced within the “Conflict Region.”

This due diligence includes having our vendors and suppliers provide timely, written evidence documenting where the raw materials used in the components and products supplied to EnerNOC originate from. Working together, EnerNOC, our vendors and suppliers can establish policies and processes that will provide assurances to our stakeholders that the base materials used in the manufacture of the products we build are responsibly sourced.

REPORTING:

Our employees, suppliers, contract manufacturers and other parties can report concerns and alleged violations of this Policy Statement as follows:

- Write us at: EnerNOC, Inc., Attn: Regulatory Compliance Dept., One Marina Park Drive, Suite 400, Boston, MA 02210
- Email us at: GRCCoreTeam@enernoc.com
- Call our toll free Hotline at: 888-475-8376