DISH Network Corporation

Executive Compensation Committee Charter

Purpose

The Executive Compensation Committee (the "Committee") is appointed by the Board of Directors (the "Board") of DISH Network Corporation (the "Corporation") to discharge certain of the Board's responsibilities relating to compensation of the Corporation's executive officers.

Committee Membership

The Committee will be composed of two or more directors, each of whom shall satisfy the definition of "independent" under the listing standards of The Nasdaq Stock Market (Nasdaq). All Committee members shall also be "non-employee directors" as defined by Rule 16b-3 under the Securities Exchange Act of 1934 and "outside directors" as defined by Section 162(m) of the Internal Revenue Code. The Committee members will be appointed by the Board and may be removed by the Board in its discretion. The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate, provided the subcommittees are composed entirely of independent directors meeting the above-listed criteria.

Meetings

The Committee shall meet as often as its members deem necessary to perform the Committee's responsibilities.

Committee Authority and Responsibilities

The Committee will make regular reports to the Board and will propose any necessary action to the Board. The Committee will review and reassess the adequacy of this charter annually and recommend any proposed changes to the Board for approval.

The Committee, to the extent the Board deems necessary or appropriate, will:

- Make and approve all option grants and other issuances of the Corporation's equity securities to the Corporation's executive officers and Board members other than non-employee directors;

- Approve all other option grants and issuances of the Corporation's equity securities, and recommend that the full Board make and approve such grants and issuances;

- Establish in writing all performance goals for performance-based compensation, which together with other compensation to senior executive officers could exceed $1 million annually, other than standard Stock Incentive Plan options that may be paid to the Corporation's executive officers, and certify achievement of such goals prior to payment; and

- Set the compensation of the Chairman and Chief Executive Officer.