

# COOPER TIRE & RUBBER CO

## FORM 8-K (Current report filing)

Filed 11/28/11 for the Period Ending 11/28/11

Address	LIMA & WESTERN AVENUES FINDLAY, OH 45840
Telephone	4194231321
CIK	0000024491
Symbol	CTB
SIC Code	3011 - Tires and Inner Tubes
Industry	Tires
Sector	Consumer Cyclical
Fiscal Year	12/31

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

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**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): November 28, 2011

**COOPER TIRE & RUBBER COMPANY**

(Exact Name of Registrant as Specified in Charter)

Delaware  
(State or Other Jurisdiction  
of Incorporation)

001-04329  
(Commission  
File Number)

344297750  
(IRS Employer  
Identification No.)

701 Lima Avenue, Findlay, Ohio  
(Address of Principal Executive Offices)

45840  
(Zip Code)

Registrant's telephone number, including area code:

(419) 423-1321

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 8.01 – Other Events**

On November 28, 2011, Cooper Tire & Rubber Company (the “Company”) issued a press release announcing a labor action at its Findlay, Ohio manufacturing facility. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

**Item 9.01 – Financial Statements and Exhibits**

**(d) Exhibits.**

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release issued by Cooper Tire & Rubber Company on November 28, 2011

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**COOPER TIRE & RUBBER COMPANY**

By: /s/ Jack Jay McCracken  
Name: Jack Jay McCracken  
Title: Assistant Secretary

Date: November 28, 2011

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**EXHIBIT INDEX**

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99.1	Press Release issued by Cooper Tire & Rubber Company on November 28, 2011

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# NEWS RELEASE

COOPER TIRE & RUBBER COMPANY • 701 Lima Avenue • Findlay, OH 45840-2315  
419.423.1321 • [coopertire.com](http://coopertire.com)

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**CONTACT:** Michelle Zeisloft  
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**FOR IMMEDIATE RELEASE**  
November 28, 2011

## **Cooper Tire announces labor action at its Findlay Plant**

**FINDLAY, OHIO, NOVEMBER 28, 2011 – COOPER TIRE & RUBBER COMPANY (NYSE: CTB)** announced that, following repeated attempts to extend its recently expired contract or reach agreement on a new long-term contract with United Steelworkers Local 207L (USW), the Company has communicated an immediate lockout of its Findlay plant unionized workforce to the USW.

At the onset and throughout negotiations which began nearly three months ago, Cooper made it clear to the USW that a competitive, cost-effective and timely agreement needed to be reached to avoid a risk to Cooper and its customers of simultaneous work stoppages in Findlay and Cooper's Texarkana, Arkansas manufacturing facility. The Company advanced several options to avoid the contract overlap that is looming, including a last, best, and final proposal for a new long-term contract and an offer to extend the recently expired contract for an additional year with no change in terms. The USW was unwilling to extend the contract more than 30 days, which would have placed the labor agreements at two of Cooper's major U.S. facilities even closer together.

Cooper plans to continue manufacturing operations at the Findlay facility with a temporary workforce during the lockout. While certain production adjustments may be necessary in the short-term, Cooper will continue to supply its customers with the quality products they have come to expect. Cooper is committed to making every effort to support its customers during this labor action.

Cooper is also committed to reaching an agreement with the USW that recognizes the realities of the tire industry while providing a competitive wage and benefit package for its employees. Dates for future negotiations are currently being finalized.

### **About Cooper Tire & Rubber Company**

Cooper Tire & Rubber Company (Cooper) is the parent company of a global family of companies that specialize in the design, manufacture, marketing, and sales of passenger car and light truck tires. Cooper has joint ventures, affiliates and subsidiaries that also specialize in medium truck, motorcycle and racing tires. Cooper's headquarters is in Findlay, Ohio, with manufacturing, sales, distribution, technical and design facilities within its family of companies, located in 10 countries around the world. For more information on Cooper, visit [www.coopertire.com](http://www.coopertire.com), [www.facebook.com/coopertire](http://www.facebook.com/coopertire), [www.twitter.com/coopertire](http://www.twitter.com/coopertire).

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